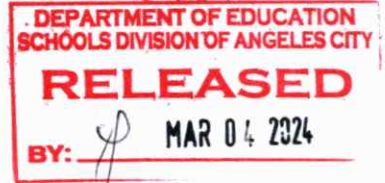




Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OF ANGELES CITY



1 Mar 2024

**DIVISION MEMORANDUM**

No. **101**, s.2024

**PARTICIPATION IN THE TRAINING NEEDS ASSESSMENT SURVEY FOR DEPED GUIDANCE DESIGNATES**

To: Assistant Schools Division Superintendent  
School Governance Operations Division Chief (SGOD)  
Curriculum Implementation Division Chief (CID)  
Public Elementary and Secondary School Heads  
Guidance Designates  
All Others Concerned

1. Please be informed of the attached Regional Memorandum No. 147, s. 2024 "Participation in the Training Needs Assessment Survey for DepEd Guidance Designates".
2. For immediate dissemination and guidance.

**ENGR. EDGARD C. DOMINGO PhD, CESO V** *ED*  
Schools Division Superintendent

Encl.: As stated  
Reference: RM No. 147, s. 2024  
To be indicated in the Perpetual Index  
under the following subject:

GUIDANCE DESIGNATES

NMM/YFU/March 1, 2024 ✓



Jesus St., Brgy. Pulungbulu, Angeles City 2009  
[045\) 901-9498/angeles.city@deped.gov.ph](mailto:angeles.city@deped.gov.ph)



Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON

FEB 29 2024  
RECEIVED  
OFFICE OF THE REGIONAL DIRECTOR  
REGION III-CENTRAL LUZON

**REGIONAL MEMORANDUM**

No. 147, s. 2024

**DISSEMINATION OF MEMORANDUM DM-OUHROD-2024-0322, DATED  
FEBRUARY 26, 2024, RE: PARTICIPATION IN THE TRAINING NEEDS  
ASSESSMENT SURVEY FOR DEPED GUIDANCE DESIGNATES**

To : Schools Division Superintendents  
Curriculum Implementation Division Chiefs  
Public Elementary and Secondary School Heads  
Guidance Designates  
All Others Concerned

1. For the information, guidance, and **compliance** of all concerned, enclosed is Memorandum DM-OUHROD-2024-0322, dated February 26, 2024, re: Participation in the Training Needs Assessment (TNA) Survey for DepEd Guidance Designates.
2. It is reiterated that **ALL GUIDANCE DESIGNATES** are requested to accomplish the TNA Survey through this link: <https://bit.ly/GuidanceDesignates> or the QR Code on the attached Memorandum on or before March 15, 2024 (Friday).
3. Immediate and wide dissemination of this Memorandum is desired.

  
**MAY B. ECLAR, PhD, CESO III**  
Regional Director

Encl.: As stated  
Reference: Memorandum DM-OUHROD-0322  
To be indicated in the Perpetual Index  
under the following subjects:

GUIDANCE DESIGNATES

TRAINING NEEDS ASSESSMENT SURVEY

ORD1/Cmd1  
February 27, 2024

To send feedback  
regarding any of  
our services,  
kindly scan the  
QR Code.





Republika ng Pilipinas

## Department of Education


OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

### MEMORANDUM

DM-OUHROD-2024-0322

TO : **Regional Directors**  
**Schools Division Superintendents**  
**Public Elementary and Secondary School Principals**  
**All Others Concerned**

FROM :   
**WILFREDO E. CABRAL**  
*Regional Director*  
*Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development*

SUBJECT : **PARTICIPATION IN THE TRAINING NEEDS ASSESSMENT SURVEY FOR DEPED GUIDANCE DESIGNATES**

DATE : 26 February 2024

1. In line with the *MATATAG* Agenda, particularly on taking good care of learners, fostering inclusive education, and creating a positive learning environment, the National Educators Academy of the Philippines (NEAP) recognizes that guidance designates are tasked with a significant role of providing enhanced support in contribution to the overall well-being of learners. In this regard, a targeted training program will be developed to empower guidance designates to successfully perform their crucial duties and responsibilities.
2. To prepare for this, the NEAP Professional Development Division (NEAP-PDD) is requesting your participation in the *Training Needs Assessment (TNA) Survey for Guidance Designates* which aims to determine specific areas of professional development that will allow guidance designates to do the following:
  - Fortify their capacities and align their efforts with the *MATATAG* Agenda;
  - Strengthen their ability to support learners effectively; and
  - Contribute to the broader goal of cultivating a positive and inclusive educational landscape.
3. The data and insights that will be gathered from this survey will serve as the baseline for the development of a targeted training program for guidance designates.



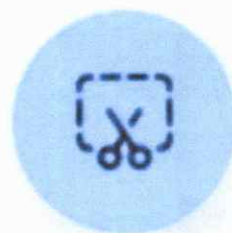
4. NEAP-PDD hereby requests ALL GUIDANCE DESIGNATES to accomplish the TNA Survey through the link or QR Code below on or before 15 March 2024 (Friday).

<https://bit.ly/GuidanceDesignates>



5. For further information or any concerns, please contact **Ms. Millie Jane Fudolig**, NEAP-PDD Senior Education Program Specialist, through email [millie.fudolig@deped.gov.ph](mailto:millie.fudolig@deped.gov.ph) / [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph) and or landline (02) 8633-9455.
6. Immediate dissemination of and appropriate action on this Memorandum are instructed.

Copy furnished:  
**ATTY. REVSEE A. ESCOBEDO**  
*Undersecretary for Operations*



*[NEAP-PDD/Lorenzo]*