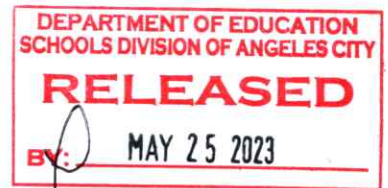




Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF ANGELES CITY



25 May 2023

DIVISION MEMORANDUM

No. 181, s. 2023

**DIVISION SEMINAR ON SYNERGIZING STRATEGIC PLANNING, MIDYEAR
REVIEW, AND PERFORMANCE COACHING TOWARDS
ORGANIZATIONAL SUCCESS**

To: Assistant Schools Division Superintendent
OIC-Chief, CID
Chief, SGOD
Unit Heads
Heads of Public Elementary and Secondary Schools

1. In today's educational landscape, organizations, including our division, face numerous challenges in achieving and sustaining success. And to navigate these challenges effectively, it is essential to establish a holistic approach that synergize strategic planning, midyear reviews, and performance coaching.
2. With this, as SDO Angeles City strives to enhance its practices, processes, and services to address evolving challenges and meet the evolving needs of the school heads, students, teachers, parents, and community, there will be a Division Seminar on Synergizing Strategic Planning, Midyear Review, and Performance Coaching Towards Organizational Success on June 21-23, 2023, at *Matabungkay Beach Hotel, Lian, Batangas*
3. The participants are the division officials, division personnel, and school heads.
4. Expenses relative to the conduct of this activity amounting to P5,500.00 each shall be charged to Division Inset Funds for the division officials and personnel and School MOOE/Local Funds for the school heads, subject to the usual accounting, auditing, and procurement procedures, rules, and regulations.
5. This memorandum serves as the authority to travel for the participants.
6. Immediate dissemination of and strict compliance to this Memorandum is earnestly desired.


RONALDO A. POZON PhD, CESO V 
Schools Division Superintendent

To be indicated in the Perpetual Index under the following subjects:

SEMINAR WORKSHOP

ELM/SGOD-CES/May 25, 2023