



Republic of the Philippines  
**Department of Education**  
Region III  
Schools Division of Angeles City



7 Oct 2022

**DIVISION MEMORANDUM**

No. 360 s. 2022

**DIVISION UPSKILLING OF SCHOOL SPED COORDINATORS ON INCLUSIVE EDUCATION, SPED PROGRAMS AND SERVICES FOR LEARNERS WITH DISABILITIES (LWDS)**

To: Assistant Schools Division Superintendent  
Chiefs, CID and SGOD  
Education Program Supervisors  
Public Schools District Supervisors  
Heads, Public Elementary and Secondary Schools

1. The Division of Angeles City shall conduct Division Orientation and Upskilling of School SPED Coordinators and Teachers on Inclusive Education, SPED Programs and Services for Learners with Disabilities (LWDS) on October 22, 29, and November 5, at Sta Teresita Elementary School, Sta Teresita, Angeles City.

2. The activity aims to:

- orient the newly designated School Sped coordinators on the Child Find Policy for LWDS towards Inclusive Education; and
- capacitate SPED teachers on the strategies, pedagogies, and development of Individualized Education Plan (IEP), Behavior Intervention Report (BIR), and Individualized Transition Program (ITP) for LWDS.

4. Resource Speakers/Facilitators, Members of the Technical Working Group/ Non-Teaching Personnel and Teacher-Participants are entitled to service credits/compensatory days /time off during their attendance to this in-person activity subject to the provisions of D.O. No. 53 s. 2003 known as "Updated Guidelines on Grant of Vacation Service Credits to Teachers".

5. Attached is the training matrix, list of school SPED coordinators, SPED teachers and members of TWG.

6. Immediate and wide dissemination of this Memorandum is desired.

*[Signature]*  
**MA. IRELYN P. TAMAYO PhD, CESO V**  
Schools Division Superintendent

Encl.: As stated

Reference:

To be indicated in the Perpetual Index  
under the following subjects:

TRAINING PROGRAM  
WCE/SPED/October 7, 2022

SPECIAL EDUCATION



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**Training Matrix**

| Time                          | Date: October 22, 29 and November 5, 2022                                                                                                    |                                                                                                                   |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| DAY 1 (October 22, 2022)      |                                                                                                                                              |                                                                                                                   |
| SCHOOL SPED COORDINATORS ONLY |                                                                                                                                              |                                                                                                                   |
| 8:00 – 9:15                   | Opening Program                                                                                                                              |                                                                                                                   |
|                               | National Anthem                                                                                                                              |                                                                                                                   |
|                               | Prayer                                                                                                                                       |                                                                                                                   |
|                               | Acknowledgement of Participants                                                                                                              | <b>Mark Phiel G. Dizon &amp; Regine M. Martin</b><br>SES SPET I/Coordinator-FGNMHS SPET I/Coordinator             |
|                               | Welcome Remarks                                                                                                                              | <b>Emelita C. Gomez</b><br>STATES- Principal III                                                                  |
|                               | Inspirational Message                                                                                                                        | <b>Amando C. Yutuc, PhD</b><br>OIC-Chief, Curriculum Implementation Division                                      |
|                               | Statement of Purpose                                                                                                                         | <b>WALTER C. ESTABILLO EdD</b><br>PSDS/Division SPED Focal Person                                                 |
|                               | House Rules                                                                                                                                  | <b>Mark Phiel G. Dizon &amp; Denisse E. Ang</b><br>SES SPET I/Coordinator-FGNMHS SPET I/Coordinator<br>MODERATORS |
|                               | <b>Topic/s</b>                                                                                                                               | <b>Resource Speakers/Facilitators</b>                                                                             |
| 9:15-9:30                     | HEALTH BREAK                                                                                                                                 |                                                                                                                   |
| 9:30-12:00                    | Child Find policy for Learners with Disabilities Towards Inclusive Education (DO No. 023, s. 2022)                                           | <b>Dr. Walter C. Estabillo</b><br>PSDS/ Div. SPED Coordinator                                                     |
| 12:00-1:00                    | LUNCH BREAK                                                                                                                                  |                                                                                                                   |
| 1:00-5:00                     | Policy Guidelines on the Provision of Educational Programs and Services for LWDs in the K to 12 Basic Education Program (DO No. 44, s. 2021) | <b>Camille D. Fuertez</b><br>AES-SPET III/Coordinator                                                             |
| DAY 2 (October 29, 2022)      |                                                                                                                                              |                                                                                                                   |
| SPED TEACHERS ONLY            |                                                                                                                                              |                                                                                                                   |
| 8:00 – 8:15                   | Management of Learning                                                                                                                       |                                                                                                                   |
| 8:15-10:30                    | Curriculum Modification, Adaptation and Accommodation                                                                                        | <b>Editha C. Pena</b><br>AES MT-II                                                                                |



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|                                 |                                                                           |                                                                                                                  |
|---------------------------------|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| 10:30-12:00                     | Practical Teaching Techniques for Learners with Disabilities (LWDs)       | <b>Mark Phiel G. Dizon</b><br>SES SPET I/Coordinator                                                             |
| 12:00-1:00                      | LUNCH BREAK                                                               |                                                                                                                  |
| 1:00-2:30                       | Orientation on the functions of Inclusive Learning Resource Center (ILRC) | <b>Bianca F. Dimabuyu</b><br>AES-SPET III                                                                        |
| 2:30-5:00                       | Tagging of Learners in the Inclusion Program                              | <b>Marilou Q. Castro</b><br>SGOD Planning Officer                                                                |
| <b>DAY 3 (November 5, 2022)</b> |                                                                           |                                                                                                                  |
| <b>SPED TEACHERS ONLY</b>       |                                                                           |                                                                                                                  |
| 8:00 – 8:15                     | <b>Management of Learning</b>                                             |                                                                                                                  |
| 8:15-9:30                       | Development of an Individualized Educational Plan (IEP),                  | <b>Bianca F. Dimabuyu</b><br>AES-SPET III                                                                        |
| 9:30-10:30                      | HEALTH BREAK                                                              |                                                                                                                  |
| 10:30-12:00                     | Development of an Individual Transition Plan (ITP)                        | <b>Camille D. Fuertez</b><br>AES-SPET III                                                                        |
| 12:00-1:00                      | LUNCH BREAK                                                               |                                                                                                                  |
| 1:00-2:30                       | Development of Behavior Intervention report (BIR)                         | <b>Camille D. Fuertez</b><br>AES-SPET III                                                                        |
| 2:30-3:30                       | Presentation of Outputs of selected Group (IEP/BIR/ITP)                   | <b>Mark Phiel G. Dizon &amp; Denise E. Ang</b><br>SES SPET I/Coordinator-FGNMHS SPET I/Coordinator<br>MODERATORS |
| 3:30-4:30                       | <i>Feed backing and Evaluation</i>                                        |                                                                                                                  |
| 4:30-5:00                       | <i>Distribution of certificates and Google Form Evaluation</i>            |                                                                                                                  |



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**List of Participants**

**SCHOOL SPED COORDINATORS**

| <b>NAMES</b>                   | <b>SCHOOL/UNIT</b>               | <b>POSITION</b>  | <b>REMARK<br/>S</b> |
|--------------------------------|----------------------------------|------------------|---------------------|
| <b>CLUSTER 1</b>               |                                  |                  |                     |
| 1. MARIA SHARMINA S. SANTOS    | JOSE P. DIZON ES                 | SPED Coordinator |                     |
| 2. MYCAH ROSE D. MENDOZA       | PINEDA GUTIERREZ ES              | SPED Coordinator |                     |
| 3. ROWENA J. TUAZON            | BELEN HOMESITE ES                | SPED Coordinator |                     |
| 4. CAMILLE D. FUERTEZ          | ANGELES ES                       | SPED Coordinator |                     |
| 5. JULIE ANN T. SAMIA          | MINING ES                        | SPED Coordinator |                     |
| 6. KAREN P. CALAGUAS           | APUNG GUIDANG ES                 | SPED Coordinator |                     |
| <b>CLUSTER 2</b>               |                                  |                  |                     |
| 7. MARIA DULCE V. MANLAPIG     | CUTUD ES                         | SPED Coordinator |                     |
| 8. MA. JOANA Z. VERGEL DE DIOS | PULUNGBULU ES                    | SPED Coordinator |                     |
| 9. CHARMAINE C. MESTIOLA       | SAN IGNACIO ES                   | SPED Coordinator |                     |
| 10. SHARON MAY P. BASA         | SAPALIBUTAD ES                   | SPED Coordinator |                     |
| 11. HASMIN CANLAS              | DAMIS                            | SPED Coordinator |                     |
| 12. JELLY E. CANGCUNGCO        | ENRICA SANDICO ES                | SPED Coordinator |                     |
| <b>CLUSTER 3</b>               |                                  |                  |                     |
| 13. MARY ROSE D. SANTOS        | DR. CLEMENTE N.<br>DAYRIT SR. ES | SPED Coordinator |                     |
| 14. MARK PHIEL G. DIZON        | SALAPUNGAN ES                    | SPED Coordinator |                     |
| 15. MARBELYN CODERA            | MARISOL BLISS ES                 | SPED Coordinator |                     |
| 16. IRMA PADUA                 | PULUNG CACUTUD ES                | SPED Coordinator |                     |
| 17. JENNILYN M. MANGAHAS       | EPZA ES                          | SPED Coordinator |                     |



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**CLUSTER 4**

|                         |                             |                  |  |
|-------------------------|-----------------------------|------------------|--|
| 18.ANGELITA N. GRANITO  | SITIO PADER ES              | SPED Coordinator |  |
| 19.LYNELL L. LAZATIN    | VIRGEN DELOS<br>REMEDIOS ES | SPED Coordinator |  |
| 20.JUNE HONEY T. ASINAS | T.P. TINIO ES               | SPED Coordinator |  |
| 21.MOLLY JANE N. CRUZ   | STA. MARIA ES               | SPED Coordinator |  |

**CLUSTER 5**

|                              |                          |                  |  |
|------------------------------|--------------------------|------------------|--|
| 22.MARVIN P. HERNANDEZ       | LEONCIA VILLAGE VES      | SPED Coordinator |  |
| 23.SHERLYN L. MASBANG        | DON PEPE HENSON<br>MES   | SPED Coordinator |  |
| 24.NICOLE PAULA E. SARMIENTO | APUNG GUIDAND NEPO<br>ES | SPED Coordinator |  |
| 25.OLGA GEORGINA M. INFANTE  | CUTUD ES                 | SPED Coordinator |  |
| 26.VENUSSA C. MANABAT        | LOURDES NORTHWEST<br>ES  | SPED Coordinator |  |
| 27.ANNA A. SIMBILLO          | STO. ROSARIO ES          | SPED Coordinator |  |
| 28.QUENNIE H. DELA PEÑA      | MINING ES                | SPED Coordinator |  |

**CLUSTER 6**

|                             |                          |                  |  |
|-----------------------------|--------------------------|------------------|--|
| 29.MARY JANE U. BASILIO     | ALBERTO G. PABALAN<br>ES | SPED Coordinator |  |
| 30.JEMA ERWEENA D. CALIXTRO | STA. TERESITA ES         | SPED Coordinator |  |
| 31.VENICE S. BERMUDO        | AIR FORCE CITY ES        | SPED Coordinator |  |
| 32.MYLEEN C. SAMIA          | CUAYAN ES                | SPED Coordinator |  |
| 33.EMERALD D. RAMIREZ       | ANUNAS ES                | SPED Coordinator |  |

**CLUSTER 7**

|                           |                              |                  |  |
|---------------------------|------------------------------|------------------|--|
| 34.KRISTINE ANNE E. PLENO | GOV. RAFAEL L.<br>LAZATIN IS | SPED Coordinator |  |
| 35.JO-AN MARTI V. LOPEZ   | GUECO BALIBAGO ES            | SPED Coordinator |  |



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|                              |                                 |                  |  |
|------------------------------|---------------------------------|------------------|--|
| 36.JIREH MAY G. MIRANDA      | PAMPANG ES                      | SPED Coordinator |  |
| 37.GIMMUEL EINA P. PINGUL    | SAPANG BATO ES                  | SPED Coordinator |  |
| 38.JENNIFER A. CASTILLOTE    | SITIO TARGET IS                 | SPED Coordinator |  |
| 39.MAYLENE CABRERA           | TACONDO ES                      | SPED Coordinator |  |
| <b>CLUSTER 8</b>             |                                 |                  |  |
| 40.BLESILDA M. NABONG        | NORTHVILLE 15 IS                | SPED Coordinator |  |
| 41.GABRIEL L. GOPEZ          | MALABANIAS IS                   | SPED Coordinator |  |
| 42.JACQUELINE O. PRESAS      | AMSIC IS                        | SPED Coordinator |  |
| 43.KIRSTY NESCHER C. MIRANDA | STO. DOMINGO IS                 | SPED Coordinator |  |
| 44.VICTORIA M. TAN           | ANGELES CITY<br>NATIONAL HS     | SPED Coordinator |  |
| <b>CLUSTER 9</b>             |                                 |                  |  |
| 45.DANILO C. QUEBENGCO       | CMRICTHS                        | SPED Coordinator |  |
| 46.FELICIDAD A. DANGANAN     | BVRHS JHS/SHS                   | SPED Coordinator |  |
| 47.REGINE M. MARTIN          | FGNMHS JHS/SHS                  | SPED Coordinator |  |
| 48.KAREN F. CANLAPAN         | ANGELES CITY SHS                | SPED Coordinator |  |
| 49.RAYMONG MANGILIT          | ACNTS JHS/SHS                   | SPED Coordinator |  |
| <b>CLUSTER 10</b>            |                                 |                  |  |
| 50.Anne Rose Z. De Leon      | ANGELES CITY<br>SCIENCE JHS/SHS | SPED Coordinator |  |
| 51.Ren Mariel P. Bautista    | DR CLEMENTE N<br>DAYRIT SR MHS  | SPED Coordinator |  |
| 52.Renaldo S. Villa Sr.      | RAFAEL L. LAZATIN<br>MHS/SHS    | SPED Coordinator |  |
| 53.Arrenpy R. Muñoz          | SAPANG BATO<br>NATIONAL JHS/SHS | SPED Coordinator |  |
|                              |                                 |                  |  |



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**DIVISION OF ANGELES CITY SPED TEACHERS**

**ANGELES ELEM SCHOOL**

**INTELLECTUAL DISABILITY**

|                            |     |          |  |
|----------------------------|-----|----------|--|
| 1. CAMILLE D. FUERTEZ      | AES | SPET III |  |
| 2. ABIGAIL A. ABECIA       | AES | SPET I   |  |
| 3. LAPURISIMA D. ANGELES   | AES | SPET I   |  |
| 4. MARISSA M. BONDOC       | AES | SPET I   |  |
| 5. MANUELITO D. CORTEZ     | AES | SPET I   |  |
| 6. REYNALEEN P. GUIAO      | AES | T I      |  |
| 7. MARIA AILEEN D. LIWANAG | AES | SPET I   |  |
| 8. ERNESTO I. QUINLOG JR.  | AES | SPET I   |  |
| 9. AZIZEYAH A. QUIBALLO    | AES | T I      |  |
| 10. VALERIE C. REYES       | AES | T I      |  |
| 11. LIEZEL B. SAGUN        | AES | T I      |  |

**HEARING IMPAIRMENT SEQUENCE**

|                                |     |        |  |
|--------------------------------|-----|--------|--|
| 12. EDITHA C. PEÑA             | AES | MT II  |  |
| 13. ROSE CHARMAINE A. CAYABYAB | AES | SPET I |  |
| 14. MELODIA P. DELFIN          | AES | SPET I |  |
| 15. MICHELLE T. HERRERA        | AES | SPET I |  |
| 16. ARIANNE JOY Q. KUA         | AES | SPET I |  |
| 17. MAGLALANG, ALICE M.        | AES | SPET I |  |

**VISUAL IMPAIRMENT SEQUENCE**



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|                                   |        |             |  |
|-----------------------------------|--------|-------------|--|
| 18.BIANCA F. DIMABUYU             | AES    | SPET III    |  |
| 19.ARMIE M. MAGLALANG             | AES    | T III       |  |
| 20.MARIA SUZETTE S. MALIG         | AES    | T III       |  |
| 21.MARY ANN D. SERRANO            | AES    | SPET I      |  |
| <b>SALAPUNGAN ELEM SCHOOL</b>     |        |             |  |
| 22.MARK PHIEL G. DIZON            | SES    | TEACHER III |  |
| 23.JOSELL A. HERNANDEZ            | SES    | TEACHER I   |  |
| 24.MAURINE S. BALTAZAR            | SES    | TEACHER I   |  |
| 25.LENDA M. BUAN                  | SES    | TEACHER 1   |  |
| <b>GUECO BALIBAGO ELEM SCHOOL</b> |        |             |  |
| 26.JO-AN MARTI V. LOPEZ           | GBES   | TEACHER III |  |
| 27.APRIL JOYCE R. BALTAZAR        | GBES   | TEACHER I   |  |
| 28.KIMBERLY M. MANALO             | GBES   | TEACHER III |  |
| <b>ANUNAS ELEM SCHOOL</b>         |        |             |  |
| 29.EMERALD D. RAMIREZ             | ANES   | TEACHER III |  |
| 30. RHEN T. TUAZON                | ANES   | TEACHER I   |  |
| <b>FG NEPOMUCENO JHS/SHS</b>      |        |             |  |
| 31.REGINE M. MARTIN               | FGNMHS | TEACHER I   |  |
| 32.CHRISTINA JUSTINNE G. YALUNG   | FGNMHS | TEACHER I   |  |
| 33.DENISSE E. DAVID               | FGNMHS | TEACHER III |  |
| 34.ERICKA MARIE D. ORTIZ          | FGNMHS | TEACHER I   |  |
| 35.SHANAINE D. AUSA               | FGNMHS | TEACHER I   |  |
| 36.ANN LORRAIN G. NICOLAS         | FGNMHS | TEACHER I   |  |
| 37. FRANCIS R. BALIGAD            | FGNMHS | TEACHER I   |  |
| 38.ELAINE T. BAYUDAN              | FGNMHS | TEACHER I   |  |



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|------------------------------------------------------------|-------------------|-------------------------------|--|
| 39.AIRA MAE S. BONIFACIO                                   | FGNMHS            | TEACHER I                     |  |
| 40.FAITH JOIE D. BALIGAD                                   | FGNMHS            | TEACHER I                     |  |
| 41.SHAINA C. VILLAVICENCIO                                 | FGNMHS            | TEACHER I                     |  |
| <b>RESOURCE PERSONS/TECHNICAL WORKING GROUP/MODERATORS</b> |                   |                               |  |
| 1. WALTER C. ESTABILLO EdD                                 | CID               | PSDS/Div. SPED<br>Coordinator |  |
| 2. CAMILLE D. FUERTEZ                                      | ANGELES ES        | SPET - III/ Coordinator       |  |
| 3. EDITHA C. PENA                                          | ANGELES ES        | MT-II                         |  |
| 4. BIANCA F. DIMABUYU                                      | ANGELES ES        | SPET - III                    |  |
| 5. JO-AN MARTI V. LOPEZ                                    | GUECO BALIBAGO ES | SPET-I/ Coordinator           |  |
| 6. DENISSE E. DAVID                                        | FGNMHS            | SPET-I/ Coordinator           |  |
| 7. MARK PHIEL G. DIZON                                     | SALAPUNGAN ES     | SPET-I/ Coordinator           |  |
| 8. EMERALD D. RAMIREZ                                      | ANUNAS ES         | SPET-I/ Coordinator           |  |
| 9. RHEN T. TUAZON                                          | ANUNAS ES         | SPET-I                        |  |
| 10. JOSELL A. HERNANDEZ                                    | SALAPUNGAN        | SPET-I                        |  |
| 11. GLENN P. SARMIENTO                                     | SGOD              | SEPS-SM&E                     |  |
| 12. ARCELY G. GARCIA                                       | SGOD              | SEPS-HRD                      |  |
| 13. MARILOU Q. QUIAMBAO                                    | SGOD              | SEPS-PO                       |  |

...Nothing Follows...