



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF ANGELES CITY**



March 16, 2022

**DIVISION MEMORANDUM**

No. 111, s. 2022

**ADMINISTRATION OF PROFESSIONAL COMPETENCY-BASED NEEDS ASSESSMENT  
FOR TEACHER I-III and MASTER TEACHER I-II**

To: Assistant Schools Division Superintendent  
Chief Education Supervisor, School Governance and Operations Division  
OIC -Chief Education Supervisor, Curriculum Implementation Division  
Heads, Public Elementary and Secondary Schools

1. The Schools Division of Angeles City, through the Human Resource Development (HRD) Unit shall administer the Professional Competency-Based Needs Assessment (PCBNA) for Teacher I-III and Master Teacher I-II, for effective, realistic, and responsive delivery of Learning and Development (L&D) activities.
2. The data that will be generated from this assessment will serve as inputs in developing L&D interventions and addressing the development needs of the teaching personnel.
3. Relative to this, all concerned personnel are directed to accomplish the PCBNA tool using the appropriate link on or before March 21, 2022.

Category	Links
1. Teacher I-III	<a href="http://bit.do/PCBNATeacherI-III">http://bit.do/PCBNATeacherI-III</a>
2. Master Teacher I- II	<a href="http://bit.do/PCBNAMasterTeacherI-II">http://bit.do/PCBNAMasterTeacherI-II</a>

4. Immediate and wide dissemination of and strict compliance to this Memorandum is earnestly desired.

*[Signature]*  
**MA. IRELYN P. TAMAYO PhD, CESO V**  
Schools Division Superintendent



CM - 2022 - 0013  
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