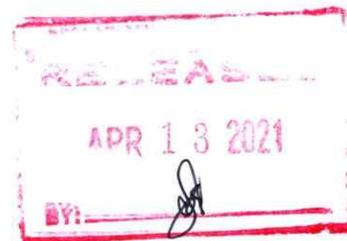




Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF ANGELES CITY



April 13, 2021

DIVISION MEMORANDUM
No. 092 S. 2021

**ADJUSTED TIMELINES FOR RPMS IMPLEMENTATION IN VIEW OF THE
AMENDED SCHOOL CALENDAR 2020-2021**

TO: Assistant School Division Superintendent
Chief, School Governance and Operations Division
OIC, -Chief, Curriculum Implementation Division
Heads, Public Elementary and Secondary Schools
Unit Heads

1. Please be informed of the issued DM PAHROD 2020-2023 titled "Adjusted Timelines for RPMS Implementation in view of the Amended School Calendar for SY 2020-2021".
2. See attached sheet for reference.
3. Immediate and wide dissemination of and strict compliance with the contents of this Memorandum is earnestly desired.

MA. IRELYN P. TAMAYO PhD, CESE
Assistant Schools Division Superintendent
Officer -in- Charge 
Office of the Schools Division Superintendent

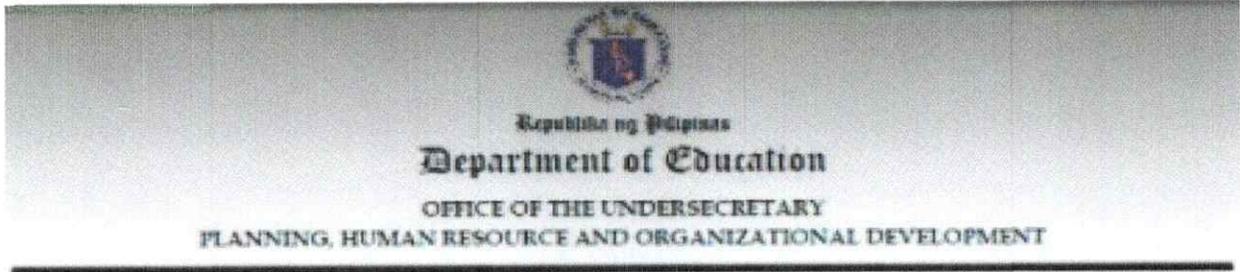


Address: Jesus Street, Pulungbulu, Angeles City
Telephone No. (045) 322-4101



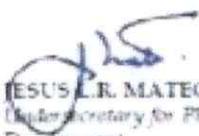


Republic of the Philippines
Department of Education
 Region III
SCHOOLS DIVISION OF ANGELES CITY



MEMORANDUM
 DM-PHROD-2020-0223

TO : Regional Directors
 Schools Division Superintendents
 Public Elementary and Secondary School Heads
 All Others Concerned

FROM : 
JESUS L.R. MATEO
 Undersecretary for Planning, and Human Resource and Organizational Development

SUBJECT: Adjusted Timeline for RPMS Implementation in view of the Amended School Calendar for SY 2020-2021

DATE: 25 March 2021

Pursuant to DepEd Order (DO) No. 12, s. 2021, Amendment to DO No. 30, s. 2020 (Amendment to DO No. 7, s. 2020 School Calendar and Activities for School Year 2020-2021), the timeline for the Results-based Performance Management System (RPMS) implementation for 1) teaching personnel, and 2) non-teaching personnel in schools shall be adjusted as follows:

A. For Teaching Personnel

Activity	Old Timeline	Adjusted Timeline
Phase 1		
Self-Assessment with Initial Development Planning	January 2021	January 2021
Phase 2		
Classroom Observation 1	February 2021- March 2021	February - April 2021
Monitoring and Coaching	All SY-round	All SY-round
Mid-Year Review	March 2021	First week of May 2021*
Classroom Observation 2	April - May 2021	May - June 2021
Phase 3		

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Activity	Old Timeline	Adjusted Timeline
Performance Review and Evaluation Phase 4	One (1) week after graduation	One (1) week after graduation
Performance Rewarding and Development Planning	June 2021	July 2021
IPCRF Data Collection	One (1) month after graduation	One (1) month after graduation

*Provided Classroom Observation 1 has already been conducted.

B. For Non-Teaching Personnel in Schools

Activity	Person(s) Responsible	Old Timeline	Adjusted Timeline
Phase 1			
Performance Target Setting and Development of OPCRF/ICPRF	PSDS, School Head, and Ratees	October 2020	October 2020
Phase 2			
Monitoring and Coaching	School Head/Raters	All SY-round	All SY-round
Mid-Year Review with Development Planning	School Head/Raters/Ratees	March 2021	First week of May 2021*
Phase 3			
Performance Review and Evaluation	Raters, Ratees, and Approving Authorities	One (1) week after graduation	One (1) week after graduation
Phase 4			
Ways Forward Development	Ratees	One (1) week after graduation	One (1) week after graduation
Planning Ratees A week after scheduled	School Head/Raters	One (1) month after graduation	One (1) month after graduation

*Provided that this will be conducted after the Mid-Year Review of Teachers

For any questions or concerns, kindly contact the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) through email at bhrod.hrdd@deped.gov.ph

For your information and compliance

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