



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF ANGELES CITY



Office of the Schools Division Superintendent

November 11, 2021


DIVISION MEMORANDUM

No. 364, s. 2021

To: Assistant Schools Division Superintendent
Chief ES, School Governance and Operations Division
OIC-Chief ES, Curriculum Implementation Division
Heads of the Public Elementary and Secondary School Heads

2021 TEACHER INDUCTION PROGRAM (TIP)

1. The Schools Division of Angeles City, through the SGOD- Human Resource Development Unit will conduct the 2021 Teacher Induction Program (TIP) for the Newly Hired Teachers for FY 2021 on **November 18-19, 2021**, via Microsoft Teams.
2. The activity aims to attain the following objectives:
 - 2.1 to orient the newly hired teachers on the standardized Teacher Induction Program Policy and on Teachers' Benefits;
 - 2.2 to discuss the Roles and Functions of the Mentors in TIP and TIP Modules;
 - 2.3 to assist every teacher to become intellectually and emotionally ready with improved competencies as professional teachers; and
 - 2.4 to strengthen their commitment in the teaching profession.
3. The participants are the newly hired teachers and TIP mentors. They are requested to accomplish the Google Form for pre-registration using the links below on or before November 13, 2021.
For the Newly Hired Teachers - https://bit.ly/2021_TIP
For TIP Mentors- <https://bit.ly/2021TIPMentors>
4. The TIP Mentors designated by their respective school heads will be joining the Induction Program on November 18, 2021.
5. Attached are the list of participants and the Indicative Training Matrix for reference.
6. Expenses relative to the conduct of the program shall be charged against the Division MOOE HRTD Funds subject to the usual accounting and auditing rules and regulations.
7. For inquiries you may contact the HRD unit through this number, 09426165209 or email address sgod.hrd@depedangelescity.com
8. Immediate and wide dissemination of and compliance to this Memorandum is earnestly desired.


MA. IRELYN P. TAMAYO PhD, CESE
Assistant Schools Division Superintendent
Officer -in- Charge
Office of the Schools Division Superintendent



^{CN 2021-257}
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Office of the Schools Division Superintendent
2021 TEACHER INDUCTION PROGRAM
TRAINING MATRIX
November 17-18,2021

Date: Day 1 – November 18, 2021
Participants: Newly Hired Teachers

TIME	ACTIVITY	Person-In-Charge
8:00 -8:30	Online Registration	HRD Unit
8:30 -9:00	Opening Program	HRD Unit
9:00 -10:15	Teacher Induction Program Policies and Guidelines	Ericson P. Cabrera PSDS
10:15 – 10:30	Question and Answer	HRD Unit
10:30- 11:45	Code of Ethics for Professional Teachers	Ariel T. Perez School Head ACSCI/ CMRICTHS Certified NEAP Facilitator
11:45- 12:00	Question and Answer	HRD Unit
12:00 -1:15	Lunch Break	
1:15 – 2:45	Career Progression and Omnibus Rules on Leave	Hazel A. Carbungco Administrative Officer V
2:45-3:00	Question and Answer	HRD Unit
3:00 – 3:45	Presentation of SDO, Angeles City Organization	Functional Division Heads
3:45-4:00		Unit Heads
4:00 -4:30	Announcement Evaluation	



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Office of the Schools Division Superintendent

Date: Day 2 – November 19, 2021

Participants: Newly Hired Teachers and TIP Mentors

TIME	ACTIVITY	Person-In-Charge
8:00 -8:30	Online Registration	HRD Unit
8:30 -9:00	Management of Learning	HRD Unit
9:00 -11:30	Results- Based Performance Based Management Philippine Professional Standards for Teachers – RPMS / PPST	Maria Tara D. Clemente PSDS/ TIP Division Coordinator
11:30 – 12:00	Question and Answer	HRD Unit
12:00 -1:15	Lunch Break	
1:15 – 3:00	Walk- Through of the TIP Module	Marjorie D. Lacson Principal II Northville 15 Integrated School
3:00-3:15	Question and Answer	
3:15 -4:00	Closing Ceremony Evaluation Announcement	HRD Unit



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ENCLOSURE NO. 1 (List of TIP Participants

No.	NAME	POSITION	STATION/SCHOOL ASSIGNMENT	ACTUAL TEACHING ASSIGNMENT
1	JACQUELYN MENDOZA QUILAPQUILAP	TEACHER I	AC SHS	SHS
2	RANDELL JAN GAVINO SALONGA	TEACHER II	AC SHS	SHS
3	RONALD CUNANAN CAMPO	TEACHER II	ACNHS	SHS
4	AILLA NUNAG DIMACALI	TEACHER I	ACNHS	SHS
5	MAEBELLE ELAINE CARLOS SAMSON	TEACHER I (ABM)	ACNHS - SHS	SHS
6	EDWARD ALLEN BULANADI MANALOTO	TEACHER II	ACNTS	SHS
7	EZAYRA DAVID DUBRIA	TEACHER II	ACNTS	SHS
8	AZIZEYAH ADONA QUIBALLO	TEACHER I	AES	ELEM
9	MA. LOURDES MOISES TAMONDONG	TEACHER I	AGNES	ELEM
10	MARY GRACE ALCANTARA LUNA	TEACHER I	AIR FORCE ES	ELEM
11	CHRISTIAN MARGATE LOBO	TEACHER II	AMSIC	SHS
12	AR JAY CAPULONG PAÑA	TEACHER I	AMSIC	SHS
13	MICLAT, JESSICA D.	TEACHER II	AMSIC IS	SHS
14	RALPH CALIGAGAN LANSANG	TEACHER I	ANUNAS	ELEM
15	ERZEN JOY LANSANG YAMBAO	TEACHER I	ANUNAS	ELEM
16	GERALD LAHER PATAWARAN	TEACHER II	BVRHS	SHS
17	MARCO PIO DIÑO CUNANAN	TEACHER I	CLARO M. RECTO	JHS
18	DAISY MANALO COSME	TEACHER I	CLEMENDES	ELEM
19	LYANNA KAYE CANLAS GOMEZ	TEACHER I	CLEMENTE HS	JHS
20	LEAH CANTORIA FELICIANO	TEACHER I	CLEMENTE HS	JHS
21	SHIELA MALLARI LUMBERIO	TEACHER I	CLEMENTE HS	JHS
22	DARIELLE ANNE CORTEZ HERNANDEZ	TEACHER I	CM RECTO	JHS
23	DANILO CARBUNGCO QUEBENGCO	TEACHER I	CM RECTO	JHS
24	JOHN PAULO ALOBA SUNGA	TEACHER I	CM RECTO	JHS
25	JUSTINE ANN MANABAT VERGARA	TEACHER I	CUTCUT	ELEM
26	SHERYL MALLARI MANALASTAS	TEACHER I	CUTCUT	ELEM
27	RAISA SAGUN ROQUE	TEACHER I	CUTUD	ELEM
28	GERLIE PAEZ CABRERA	TEACHER I	DR. CLEMENTE	JHS
29	DIANE DELA CRUZ MANLAPAZ	TEACHER II	FGNMHS	SHS
30	HERLBERT GALI GAYO	TEACHER II	FGNMHS	SHS
31	ROXANNE SHANE IGNACIO QUIZON	TEACHER I	GBES	ELEM
32	MARIA-LEANNE SAN MIGUEL CANLAS	TEACHER II	GRLIS	SHS
33	SARA JESSICA LACSON CARILLO	TEACHER II	GRLIS	SHS
34	OLIVE CONCEPCION OCAMPO	TEACHER I	GRLIS	JHS
35	ERICKA DOMINGO BAGSIC		GRLIS	SHS
36	FAITH JOIE DE GUZMAN BALIGAD	TEACHER I	GRLIS	ELEM
37	JOHN MIGUEL BAUTISTA QUIRIMIT	TEACHER I	GRLIS	ELEM
38	ALJHONNE MIRANDA DOMINGO	TEACHER I	LEONCIA	ELEM
39	MICHEL GAPULAO LOPEZ	TEACHER I	LNWES	ELEM
40	JENNIFER NUNAG MUZADA	TEACHER I	LNWES	ELEM
41	MARIBEL JAMISOLA TAGABAN	TEACHER I	MINING ES	ELEM
42	MARY GRACE SAPNU DIZON	TEACHER I	MIS	SHS
43	CHRISTIAN ALLAN CORONEL CAGANO	TEACHER II	MIS	SHS
44	MARK LOURENZE MAGCALAS CUNANAN	TEACHER II	MIS	SHS
45	CAMILLE CARLOS DAYRIT	TEACHER I	MIS	ELEM
46	AINA CLARICE QUIZON DAVID	TEACHER I	MIS	ELEM

47	DANICA SORIANO CABSABA	TEACHER II (HUMSS I-	MIS - SHS	SHS
48	JANINE ABELLA VISTA	TEACHER II	NV 15	SHS
49	JOHN MICHAEL EUSTAQUIO TOLENTINO	TEACHER III (ABM)	NV 15	SHS
50	CATHERINE KATE FLORES MANIO	TEACHER I	PBULO ES	ELEM
51	DALLIE EVARISTO SOLIMAN	TEACHER I	S,PADER	ELEM
52	HAZEL ANN WAJE LAXAMANA	TEACHER I	S.PADER	ELEM
53	CATHERINE JOY OCAMPO SUMAWANG	TEACHER I	SALAPUNGAN ES	ELEM
54	SHANNEL GARCIA AGUSTIN	TEACHER I	SBATO ES	ELEM
55	WINIE YANGA MARCULETA	TEACHER I	SBATO ES	ELEM
56	JOSE MARI BERMUDEZ DE LEON	TEACHER I	SBATO ES	ELEM
57	LEONITA MANGALINO JACA	TEACHER II	SBNHS	SHS
58	NUQUI, KERVY D.	TEACHER II	SBNHS	SHS
59	JONATHAN SANTOS MALLARI	TEACHER I	SDIS	ELEM
60	DANELA MAE LACSON YAMBAO	TEACHER I	SDIS	ELEM
61	ROES-ANN PARAS LAXAMANA	TEACHER II	SDIS	SHS
62	NIKKO KABILING EVARISTO	TEACHER I	SDIS	SHS
63	ARNOLD KEVIN ALFONSO RIVERA	TEACHER I	SDIS	JHS
64	KASSANDRA LUNA DAVID	TEACHER I	SDIS	ELEM
65	JEAN CASTRO DAVID	TEACHER I	SDIS	ELEM
66	CARLA JOY TULOSA QUINTO	TEACHER I	SDIS	JHS
67	VINCENT LUIS PAMINTUAN CABRERA	TEACHER I	SDIS	JHS
68	KRISTOPHER ALAN CALDA TAYAG	TEACHER I	SITIO TARGET	JHS
69	JOVELYN MARTIN VELASQUEZ	TEACHER I	TACONDO	ELEM
70	GERALD VALENTIN MUÑOZ	TEACHER I	TACONDO	ELEM
71	JUDY ANN JAVIER CAYABYAB	TEACHER I	VDRES	ELEM