



Republic of the Philippines
Department of Education
 Region III
Schools Division of Angeles City



**Office of the Schools Division
 Superintendent**

August 5, 2020

DIVISION MEMORANDUM
 No. 210 , s. 2021

**SUBMISSION OF OFFICE PERFORMANCE COMMITMENT REVIEW FORM (OPCRF) AND
 INDIVIDUAL PERFORMANCE COMMITMENT REVIEW FORMS (IPCRFs) OF PERSONNEL**

To: Assistant Schools Division Superintendent
 Chief ES, CID and SGOD
 Elementary and Secondary School Heads
 Unit Heads

- In view of DepEd Order No. 2, s. 2015 "Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education", RPMS supports the vision, mission, and values of the agency as it continuously endeavors to evolve as a learner-centered public institution and helps ensure the strategic, responsive, and effective delivery of Human Resource Management and Development services of all levels of DepEd.
- Relative to this, all school heads and unit heads are requested to submit soft copies of their OPCRf and IPCRFs of their personnel via email @marilou.castro@deped.gov.ph and hard copies through the Records Office on or before **August 9, 2021**.

		YEAR
School Head	OPCRF	2018-2019
		2019-2020
		2020-2021
Teacher	IPCRF Summary of Rating	2018-2019
		2019-2020
		2020-2021
Non-Teaching	IPCRF Summary of Rating	2019-2020
		2020-2021
		2021-2022

- Immediate dissemination and strict compliance to this Memorandum is desired.

[Signature]

MA. IRELYN P. TAMAYO PhD, CESE
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 Officer-in-Charge
 Office of the Schools Division Superintendent

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