



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF ANGELES CITY**



August 5, 2021

**DIVISION MEMORANDUM**  
No. 209, s. 2021

**DIVISION ONLINE ORIENTATION ON EQUAL EMPLOYMENT OPPORTUNITY PRINCIPLE**

To: Assistant Schools Division Superintendent  
Chief ES, School Governance and Operations Division  
OIC-Chief ES, Curriculum Implementation Division  
Heads, Public Elementary and Secondary Schools

1. CSC Memorandum Circular 24, s. 2016, titled "Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM)" requires the institutionalization of Equal Opportunity Principle (EOP) in all areas of human resource, particularly its core systems on Recruitment, Selection and Placement (RSP); Learning and Development (L&D); Performance Management (PM); and Rewards and Recognition (R&R).
2. In line with this, the Schools Division Office of Angeles City shall conduct a Division Online Orientation on Equal Employment Opportunity Principle on August 6, 2021, from 8:30 A.M to 12:00 N.N. via MS Teams.
3. The activity primarily aims to:
  - 3.1 orient the personnel in the implementation of Equal Employment Opportunity Principle (EOP);
  - 3.2 discuss the institutionalization of Equal Opportunity Principle (EOP) in four (4) Core Systems of Human Resource Systems;
  - 3.3 provide clear and specific guidelines in the implementation of Equal Employment Opportunity Principle (EEOP) in four (4) Core Systems of Human Resource systems.
4. Participants to this activity are all division unit heads, Education Program Supervisors, Public Schools District Supervisors, School Heads, and Assistant School Principals.
5. Immediate dissemination of and strict compliance to this Memorandum is earnestly desired.

**MA. IRELYN P. TAMAYO PhD, CESE**  
Assistant Schools Division Superintendent  
Officer -in- Charge  
Office of the Schools Division Superintendent



**Address:** Jesus Street, Pulungbulu, Angeles City  
**Telephone No.** (045) 322-4101

