
	Department of Education Region III <b>DIVISION OF CITY SCHOOLS</b> Angeles City Jesus Street, Pulungbulu, Angeles City		Document Code: SDO-QF-OSDS- SDS-003  Revision: 00  Effectivity date: 10/31/2018
	<b>DIVISION MEMORANDUM</b>	Name of Office: <b>OSDS - SDS</b>	

RELEASED

SEP 23 2019

September 20, 2019

**DIVISION MEMORANDUM**

No. 357, s. 2019

DepEd Angeles City  
 Division of City Schools

**CONDUCT OF CERTIFICATION ELECTION AMONG THE RANK-AND-FILE  
 TEACHING PERSONNEL OF THE DEPED REGION III**

To: Heads of Public Elementary and Secondary Schools

- With reference to the attached Regional Memorandum No. 184, s. 2019 entitled "Conduct of Certification Election Among the Rank-and-File Teaching Personnel of DepEd Region III", please be informed that the certification election in Angeles City will be conducted on November 8, 2019, Friday at Angeles Elementary School and Sta. Teresita Elementary School, 8:00 AM to 3:00 PM.
- The purpose of the Certification Election is to enable the rank-and-file teaching personnel of the DepEd Region III to choose a union that will serve as their agent and representative in the negotiation/s with the DepEd Region III relative to their employment and other related concerns.
- The rank-and-file teaching personnel will choose their agent from the following:
  - Alliance of Concerned Teachers Region III (ACT-ROIII);
  - Action and Solidarity for the Empowerment of Teachers-Central Luzon (ASSERT-CL); and
  - No Union.
- All Officers and authorized representatives of the contending parties, teachers and principals who shall cast their votes shall be on official time during the election day (Friday) until their completion.
- Immediate dissemination of this Memorandum is desired.

**LEILANI S. CUNANAN, CESO V**  
 Schools Division Superintendent

lv/chiefsgod

CN 2019-312

**"SMILES BRIGHT, SERVES RIGHT"**



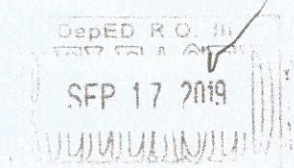


Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON

September 12, 2019

**REGIONAL MEMORANDUM**

No. 184, s. 2019



To: **THE SCHOOLS DIVISION SUPERINTENDENTS**

Subject: **CONDUCT OF CERTIFICATION ELECTION AMONG THE RANK-AND-FILE TEACHING PERSONNEL OF THE DEPED REGION III**

1. The Schools Division Offices are hereby informed of the conduct of Certification Election among the rank-and-file teaching personnel of the DepEd Region III, on the following final dates:

- |                                   |   |
|-----------------------------------|---|
| 1) Aurora                         | - October 11, 2019, from 8am to 2:30pm;     |
| 2) Zambales and Olongapo City     | - October 18, 2019, from 8 am to 3 pm;      |
| 3) Bataan and Balanga City        | - October 25, 2019, from 8 am to 3 pm;      |
| 4) Pampanga and City Divisions    | - November 8, 2019, from 8 am to 3 pm;      |
| 5) Tarlac and Tarlac City         | - November 15, 2019, from 8 am to 3 pm;     |
| 6) Nueva Ecija and City Divisions | - November 22, 2019, from 8 am to 3 pm; and |
| 7) Bulacan and City Divisions     | - November 29, 2019, from 8 am to 3 pm.     |

2. The purpose of the Certification Election is to enable the rank-and-file teaching personnel of the DepEd Region III to choose a union that will serve as their agent and representative in the negotiation/s with the DepEd Region III relative to their employment and other related concerns.

3. The rank-and-file teaching personnel will choose their agent from the following:

- 1) Alliance of Concerned Teachers Region III (ACT-ROIII);
- 2) Action and Solidarity for the Empowerment of Teachers - Central Luzon (ASSERT-CL); and
- 3) No Union.



**Address:** Matalino St. D.M. Government Center, Maimpis, City of San Fernando (P)  
**Telephone Number:** (045) 598-8580 to 89; **Email Address:** region3@deped.gov.ph






4. Pursuant to the *Amended Guidelines in the Conduct of Certification Election*, the DepEd Region III (Management), through its concerned offices, schools or units, is expected to do and/or allow the following:

- a) Provide the alphabetically sorted list of voters per precinct;
- b) Allow the conduct of voting in the schools that are selected as polling precincts as indicated in the guidelines;
- c) In each of the schools selected as polling precincts, DepEd shall provide room/s as voting area and another room/s as waiting area;
- d) Set-up the polling booths which shall not be less than (10) per polling precinct;
- e) In coordination with the union representatives, DepEd shall cause the posting of copies of the duly signed (1) Notice of Certification Election, (2) list of voters, (3) sample ballot, and (4) election rules and guidelines;
- f) Cause the posting of the Notice of Certification Election at two conspicuous places in all schools of DepEd Region III at least eight (10) calendar days before the date of election, or on or before October 3, 2019;
- g) Allow the campaign period which starts on August 14, 2019 and ends on October 10, 2019;
- h) Allow the campaigning of the party officers on official time upon proper coordination with the DepEd, subject to the policy on "No Disruption of Classes";
- i) Allow the officers, representatives of the parties, teachers and principals who shall cast their votes on official time during the election days (Fridays) until their completion;
- j) Issue appropriate order or authority for the participation of teachers and principals in the certification election;
- k) DepEd shall assign a common posting area in schools for posting of campaign materials, as determined by the school principal; and
- l) DepEd shall observe strict neutrality during the conduct of certification election.

5. The Schools Division Offices are enjoined to comply with the provisions of the said *Amended Guidelines*; a copy of which is attached hereto for reference and clarifications.



6. The Schools Division Offices are hereby instructed to cause the posting of the *Notices of Certification Election* that are applicable to them at two conspicuous places in all schools in their respective jurisdictions at least eight (8) calendar days before the date of election.
7. For information and strict compliance.

  
**NICOLAS T. CAPULONG, Ph. D., CESO V**  
Director III  
Officer-in-Charge  
Office of the Regional Director

Attachments:

- Amended Guidelines in the Conduct of Certification Election
- Notices of Certification Election (Updated)

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