
	Department of Education Region III DIVISION OF CITY SCHOOLS Angeles City Jesus Street, Pulungbulu, Angeles City		Document Code: SDO-QF-OSDS-SDS-003 Revision: 00 Effectivity date: 10/31/2018
	DIVISION MEMORANDUM		Name of Office: OSDS - SDS

September 3, 2019

DIVISION MEMORANDUM

No. 307, s. 2019

By 
 Division of City Schools

**CONDUCT OF CERTIFICATION ELECTION AMONG THAE RANK-AND-FILE
TEACHING PERSONNEL OF THE DEPED REGION III**

To: Heads of Public Elementary and Secondary Schools
 Teachers of Public Elementary and Secondary Levels

- With reference to the attached Regional Memorandum No. 158, s. 2019, please be informed of the conduct of Certification Election among the rank-and-file teaching personnel of the DepEd Region III on October 10, 2019, 8:00 AM to 4:00 PM in the following venues:
 - South – Sto. Rosario ES
 - East – Angeles ES
 - North – CLEMENDES
 - West – Sta. Teresita ES
 - Francisco G. Nepomuceno MHS
 - Rafael L. Lazatin MHS
- The purpose of the Certification Election is to enable the rank-and-file teaching personnel of the DepEd Region III to choose a union that will serve as their agent and representative in the negotiation/s with the DepEd Region III relative to their employment and other related concerns.
- The rank-and-file teaching personnel will choose their agent from the following:
 - Alliance of Concerned Teachers Region III (ACT-ROIII)
 - Action and Solidarity for the Empowerment of Teachers-Central Luzon (ASSERT-CL); and
 - No Union
- School Heads are requested to implement measures to look after the class of teachers who will go to the voting venues to cast their votes. Teachers are likewise advised to return to the school after voting.
- Immediate dissemination of this Memorandum is desired.

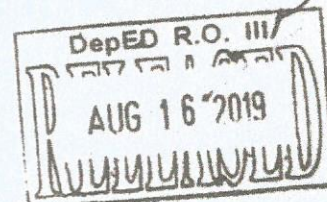

LEILAN S. CUNANAN, CESO V
 Schools Division Superintendent

lv/chiefsgod

CH # 2019-266



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



August 13, 2019

REGIONAL MEMORANDUM

No. 158, s. 2019

To: **THE SCHOOLS DIVISION SUPERINTENDENTS**

Subject: **CONDUCT OF CERTIFICATION ELECTION AMONG THE RANK-AND-FILE TEACHING PERSONNEL OF THE DEPED REGION III**

1. The Schools Division Offices are hereby informed of the conduct of Certification Election among the rank-and-file teaching personnel of the DepEd Region III, from 8:00 am to 4:00 pm, on the following dates:

- | | |
|-----------------------------------|------------------------------|
| 1) Aurora | - September 13, 2019; |
| 2) Zambales and Olongapo City | - September 19 and 20, 2019; |
| 3) Bataan and Balanga City | - October 3 and 4, 2019; |
| 4) Pampanga and City Divisions | - October 10 and 11, 2019; |
| 5) Tarlac and Tarlac City | - October 17 and 18, 2019; |
| 6) Nueva Ecija and City Divisions | - October 24 and 25, 2019; |
| 7) Bulacan and City Divisions | - November 7 and 8, 2019; |

2. The purpose of the Certification Election is to enable the rank-and-file teaching personnel of the DepEd Region III to choose a union that will serve as their agent and representative in the negotiation/s with the DepEd Region III relative to their employment and other related concerns.

3. The rank-and-file teaching personnel will choose their agent from the following:

- 1) Alliance of Concerned Teachers Region III (ACT-ROIII);
- 2) Action and Solidarity for the Empowerment of Teachers - Central Luzon (ASSERT-CL); and
- 3) No Union.




Address: Matalino St. D.M. Government Center, Maimpis, City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89; **Email Address:** region3@depd.gov.ph



4. Pursuant to the *Guidelines in the Conduct of Certification Election*, the DepEd Region III (Management), through its concerned offices, schools or units, is expected to do and/or allow the following:

- a) Provide the alphabetically sorted list of voters per precinct;
- b) Allow the conduct of voting in the schools that are selected as polling precincts as indicated in the guidelines;
- c) In each of the schools selected as polling precincts, DepEd shall provide room/s as voting area and another room/s as waiting area;
- d) Set-up the polling booths which shall not be less than (10) but not more than fifteen (15) per polling precinct;
- e) In coordination with the union representatives, DepEd shall cause the posting of copies of the duly signed (1) Notice of Certification Election, (2) list of voters, (3) sample ballot, and (4) election rules and guidelines;
- f) Cause the posting of the Notice of Certification Election at two conspicuous places in all schools of DepEd Region III at least ten (10) calendar days before the date of election;
- g) Allow the campaign period which starts on August 14, 2019 and ends on September 12, 2019;
- h) Allow the campaigning of the party officers on official time upon proper coordination with the DepEd, subject to the policy on "No Disruption of Classes";
- i) Allow the officers, representatives of the parties, teachers and principals who shall cast their votes on official time during the election days (Thursdays and Fridays) until their completion;
- j) Issue appropriate order or authority for the participation of teachers and principals in the certification election;
- k) DepEd shall assign a common posting area in schools for posting of campaign materials, as determined by the school principal; and
- l) DepEd shall observe strict neutrality during the conduct of certification election.

5. The Schools Division Offices are enjoined to comply with the provisions of the said *Guidelines*, a copy of which is attached hereto for reference and clarifications.
6. The Schools Division Offices are hereby instructed to cause the posting of the *Notices of Certification Election* that are applicable to them at two conspicuous places in all schools in their respective jurisdictions at least ten (10) calendar days before the date of election.
7. For information and compliance.


NICOLAS T. CAPULONG, Ph. D., CESO V
Director III
Officer-in-Charge
Office of the Regional Director

Attachments:

- Guidelines in the Conduct of Certification Election
- Notices of Certification Election

Legal1/legal3

NOTICE OF CERTIFICATION ELECTION

PURPOSE OF ELECTION:

A certification election among the rank-and-file Public School Teachers of the Department of Education (DepEd) Regional Office No. III (ROIII), through secret balloting shall be conducted under the control and supervision of the BUREAU OF LABOR RELATIONS' designated Election Officer from DOLE Regional Office No. III to determine the sole and exclusive negotiating agent of the public school teachers of the DepEd ROIII.

Places of Election :

- I. Aurora**
- II. Zambales**
- III. Bataan**
- IV. Pampanga**
- V. Tarlac**
- VI. Nueva Ecija**
- VII. Bulacan**

IV. DepEd Pampanga

Date of Election : 10 October 2019 (Thursday)

Time of Election : 8:00 AM to 4:00 PM

- I. Angeles City** -
 - 1. South Sto. Rosario Elem. School;
 - 2. East Angeles Elem. School;
 - 3. North Dr. Clemente N. Dayrit Sr. Elem.;
 - 4. West Sta. Teresita Elem.;
 - 5. FG Nepomuceno Mem. HS;
 - 6. RL Lazatin Mem. HS;
- II. Mabalacat** -
 - 7. South Dau Central School;
 - 8. East Mawaque Resettlement Elem.;
 - 9. North Mabalact Elem;
 - 10. Mabalacat NHS;
- III. San Fernando** -
 - 11. East San Agustin Elem.;
 - 12. West SF Elem.;
 - 13. North Sindalan Elem.;
 - 14. Pampanga High School (SH);
 - 15. Sindalan NHS;

IV.	Florida Blanca East	-	16. Central School;
V.	Florida Blanca West	-	17. FLB New Resettlement Elem. School;
		-	18. Florida Blanca HS;
VI.	Porac East	-	19. Paralaya Elem.;
VII.	Porac West	-	20. Pulong Santol Elem.;
		-	21. Pulong Santol NHS;

Date of Election : 11 October 2019 (Friday)

Time of Election : 8:00 AM to 4:00 PM

VIII.	Magalang North	-	22. San Isidro Res. Elem. School;
IX.	Magalang South	-	23. Magalang Elem. School;
		-	24. Andres M. Luciano HS;
X.	Arayat East	-	25. San Juan Elem. School;
XI.	Arayat West	-	26. Arayat Central School;
		-	27. Justino Sevilla HS;
XII.	Mexico North	-	28. Malino Elem. School;
XIII.	Mexico South	-	29. Mexico Central School;
XIV.	Mexico West	-	30. Pandacaqui Res. Elem. School;
		-	31. San Juan NHS;
XV.	Sta. Ana	-	32. Central School;
XVI.	San Luis	-	33. Central School;
XVII.	Candaba (East&North)-		34. Bahay-Pari Elem. School;
XVIII.	Candaba West	-	35. Candaba Elem. School;
XIX.	Apalit	-	36. San Vicente Elem. School;
XX.	Minalin	-	37. Elem. School;
XXI.	San Simon	-	38. Concepcion Integ. School;
XXII.	Sto. Tomas	-	39. San Matias Elem. School;
XXIII.	Macabebe East&West-		40. Macabebe Elem. School (East);
		-	41. Sta. Maria Elem. (West);
XXIV.	Masantol North&South-		42. Masantol Elem. (North);
		-	43. Bebe Anac Elem. (South);
XXV.	Bacolor South	-	44. San Antonio Leechi Uan Elem. School;
XXVI.	Bacolor North	-	45. Cabalantian Elem. School;
XXVII.	Sta. Rita	-	46. Remedios Elem. School;

XXVIII.	Lubao East	-	47. Lubao Elem. School;
XXIX.	Lubao North	-	48. San Roque Dau Elem School;
XXX.	Lubao West	-	49. Sta. Cruz Central School;
XXXI.	Guagua West	-	50. Natividad Elem. School;
XXXII.	Guagua East	-	51. Guagua Elem.; and
XXXIII.	Sasmuan	-	52. Sasmuan Elem. School.

The choices/contending employees' organizations are:

**ALLIANCE OF CONCERNED
TEACHERS REGION III (ACT-ROIII)**

**ACTION AND SOLIDARITY FOR
EMPOWERMENT OF TEACHERS-
Central Luzon Union (ASSERT)**

NO UNION


ATTY. ERWIN C. ANGELES
Over-all Election Officer