
	Department of Education Region III DIVISION OF CITY SCHOOLS Angeles City Jesus Street, Pulungbulu, Angeles City		Document Code: SDO-QF-OSDS-SDS-003 Revision: 00 Effectivity date: 10/31/2018
	DIVISION MEMORANDUM		Name of Office: OSDS-SDS

RELEASED

DEC 18 2018

December 18, 2018

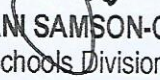
DIVISION MEMORANDUM
 No. 602, S. 2018

DepEd Angeles City
 Division of City Schools

**ADDENDUM TO REGIONAL MEMORANDUM NO. 178, s. 2018
 (REGIONAL TRAINING ON CROSS-SPECIALIZATION OF GRADES 7, 9 AND 10 SCIENCE
 TEACHERS ON THEIR NON-MAJOR SCIENCE SUBJECTS)**

To : Heads of Public Secondary Schools

1. Relative to Regional Memorandum No. 178, s. 2018 entitled "Regional Training on Cross-Specialization of Grades 7, 9, and 10 Science Teachers on their Non-Major Science Subjects", a provision on granting service credits to all teachers and non-teaching personnel who attended on the aforementioned training on November 30-December, 2018, is hereby added.
2. Attached is Regional Memorandum No. 222, s. 2018 entitled "Addendum to regional Memorandum No. 178, s. 2018", for your reference and information.
3. Wide dissemination of this Memorandum is desired.


LEILAN SAMSON-CUNANAN, CESO VI
 Schools Division Superintendent

Mha/sgod/adminaidevi

CN 2018-030

"SMILES BRIGHT, SERVES RIGHT"



Republic of the Philippines
DEPARTMENT OF EDUCATION
REGION III

Matalino St., D.M. Government Center, Maimpis, City of San Fernando (P)
Website: www.deped.gov.ph/regions/region-iii Email: region3@deped.gov.ph
Tel: (045) 5988580 - 89 • Fax Nos. (045) 402-7003 - 05



October 22, 2018

REGIONAL MEMORANDUM

No. 222 s. 2018

To: All Schools Division Superintendents
Curriculum and Implementation Division Chiefs
Science Education Program Supervisors
School Heads, Public Secondary Schools

ADDENDUM TO REGIONAL MEMORANDUM NO. 178, S. 2018

(REGIONAL TRAINING ON CROSS-SPECIALIZATION OF GRADES 7, 9, AND 10 SCIENCE
TEACHERS ON THEIR NON-MAJOR SCIENCE SUBJECTS)

1. Relative to Regional Memorandum No. 178, s. 2018 entitled *Regional Training on Cross-Specialization of Grades 7, 9 and 10 Science Teachers on their Non-Major Science Subjects*, a provision on granting service credits to all teachers and non-teaching personnel who attended on the aforementioned training on November 30-December, 2018, is hereby added.
2. In connection with this, teacher participants, trainers and management staff who were involved in the training and whose names are in Enclosure 1 shall be entitled to service credits, (on November 30-Bonifacio Day, December 1 & 8- Saturdays and December 2 & 9 -Sundays), in accordance to DepEd Order No. 53, s. 2003 entitled *Updated Guidelines on Grant of Vacation Service Credits to Teachers*. On the other hand, non-teaching staff shall be provided with Compensatory Time-Off (CTO) per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004 on *Non-Monetary Remuneration for Overtime Service Rendered*.
3. All other provisions of the said Memorandum shall remain in effect.
4. Immediate dissemination of and strict compliance with this Memorandum is directed.


BEATRIZ G. TORNO, Ph. D. CESO IV
Regional Director

Encls.: as stated

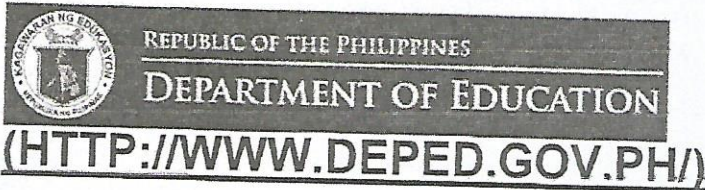
References: DM-CI-2018-00279 dated August 15, 2018 & BLD Advisory dated September 20, 2018

Allotment: 1 (D.O. 50-97)

To be indicated in the PERPETUAL INDEX
under the following subjects:

**CROSS-SPECIALIZATION
NON-MAJOR**

**SCIENCE EDUCATION
TEACHERS**



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YOU ARE HERE: [DEPED ORDERS](#) ([HTTP://WWW.DEPED.GOV.PH/](http://WWW.DEPED.GOV.PH/)) - JUNE 24, 2003 DO 53, S. 2003 - UPD

DO 53, S. 2003 - UPDATED GUIDELINES ON GRANT OF VACATION SERVICE CREDITS TO TEACHERS AMENDED BY DO 84, S. 2003 - ADDENDUM TO DEPED ORDER NO. 53, S. 2003 (UPDATED GUIDELINES ON GRANT OF VACATION SERVICE CREDITS TO TEACHERS) DO 5, S. 2004 - ELIGIBILITY OF REMEDIAL INSTRUCTION CLASSES FOR GRANT OF VACATION SERVICE CREDITS

June 24, 2003

DO 53, s. 2003

Updated Guidelines on Grant of Vacation Service Credits to Teachers

To: Regional Directors

Schools Division/City Superintendents

Heads, Elementary and Secondary Schools

All Others Concerned

1. In line with the policy of this Office to periodically review existing rules and regulations with a view to improve the delivery of education services, the various issuances on the grant of vacation service credits to teachers on teachers' leave basis are hereby updated and consolidated as follows:

1. Statement of Policy

The basic policy in the grant of vacation service credit is that it should be given only for work beyond regular functions or beyond regular work hours/days where payment of honorarium or overtime pay is not possible. In addition, there are situations wherein extraordinary work is demanded from teachers including those which expose their lives to certain risks and for which monetary compensation is not enough. Thus, extra non-monetary compensation is justified.

2. Definition of Terms

1. For purposes of this Order, the term, "teacher" shall refer to teachers who do not have to report for classes during the Christmas and long summer vacation and still be entitled to their regular compensation.
2. The term, teachers' vacation service credits refers to the leave credits earned for services rendered on activities during summer or Christmas vacation or in the course of the regular school year, as authorized by the proper authority.
3. The term normal teaching load shall refer to six (6) hours of actual classroom teaching a day.

3. Uses of vacation service credits

Vacation service credits are used to offset absences of a teacher due to illness. To offset absences on account of illness, one (1) work day service credit is used to offset one (1) day of absence.

4. Activities Eligible for the Grant of Service Credits

Service credits may be granted for the following activities:

1. services rendered during registration and election days as long as these are mandated duties under existing laws;
2. services rendered during calamity and rehabilitation when schools are used as evacuation centers;
3. services rendered in connection with the conduct of remedial classes during the summer or Christmas vacation or outside of regular school days;
4. services rendered in connection with early opening of the school year;
5. services rendered during school sports competitions held outside of regular school days;
6. services rendered by those who train teachers in addition to their normal teaching loads;
7. teaching overload not compensated by honoraria;
8. teaching in non-formal education classes in addition to teaching in formal education classes carrying a normal teaching load;
9. work done during regular school days if these are in addition to the normal teaching load;

Mentors' Training, curriculum writing workshop, planning workshop, etc., if such are held during the summer vacation or during weekends.

A premium of 20% may be granted for educational activities (as opposed to non-educational activities such as election duties, calamity assistance) which require specialized expertise.

5. Activities Not Eligible for the Grant of Service Credits

Service credits shall not be granted for the following activities:

1. in-service training programs fully funded by the government;
2. assignment to clerical work, such as checking forms and finishing reports commonly required in connection with the opening and closing of classes;
3. reassignment of teachers to duty in another bureau or office, (detailed in another government office)
4. assignment in connection with exhibits at a fair;
5. postponement of a regular teacher's vacation; and
6. time spent in travelling to and from station to the place where services are rendered.

6. Procedure in the Grant of Service Credits

1. The following steps shall be followed in the grant of service credits:
 - a.1 Head of office/school recommends approval of request to render vacation service
 - a.2 Schools Division Superintendent approves/disapproves request
 - a.3 If reason for request is not among those listed above, request should be forwarded to the Regional Director for action if activity is region-wide and to the Central Office through the Regional Director if activity is DepEd-wide. For attendance/participation in DepEd-wide programs and projects, the Central Office shall make the necessary issuances on the grant of vacation service credits.
2. b. The following documents/requirements shall be accomplished/submitted after completion of vacation service:
 - b.1 accomplishment report
 - b.2 duly signed DTR/CS Form 48

Other Rules

The following rules shall also apply in the grant or use of service credits:

1. One work day of vacation service credit is granted for one day (eight hours) of service;
2. The number of days of vacation service credits granted to a teacher shall not exceed 15 work days in one year except in cases authorized by the Secretary upon the recommendation of the Regional Director;
3. Vacation service credits shall not be granted for services rendered without previous authority;
4. Teachers on detail in offices or assigned to non-teaching jobs are on the vacation-sick leave basis and should not therefore be granted vacation service credits;
5. In the monetization of teachers leave credits, unused vacation service credits shall be converted into vacation-sick leave credits. After monetization, the remaining vacation-sick leave credits shall be converted back to vacation service credits.
The formula in the conversion of vacation service credits to the vacation and sick leave credits is as follows:
$$\text{Vacation and Sick Leave}^* = 30y / 69$$

Where 30 = Number of days in a month
Y = Total number of teacher's service credits
69 = 58 days of summer vacation plus
11 days of Christmas vacation
*No. of days derived shall be divided equally into vacation and sick leave credits
The formula in the conversion of vacation and sick leave credits to vacation service credits is as follows:
$$V_L + SL$$

$$Y = x 69$$

30
6. The vacation service credits of a teacher who transfers to a non-teaching position may be converted into vacation-sick leave credits and vice-versa; and
7. Unused vacation service credits of teachers who resigned, retired, or are separated from the service through no fault of their own on or after January 16, 1986 shall be paid the money value of their unused vacation service credits converted to vacation and sick leave credits.
8. These guidelines shall take effect immediately.

2. Strict compliance with this Order is directed

Reference:

DECS Order, No. 5, s. 1999

Allotment: 1—(D.O. 50-97)

SERVICE
TEACHERS

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DO_s2003_53 (http://www.deped.gov.ph/wp-content/uploads/2003/06/DO_s2003_53.pdf)

RECENT DEPED ORDERS

- November 29, 2018 DO 051, s. 2018 – GUIDELINES ON THE FISCAL YEAR 2018 RELEASE AND UTILIZATION OF SCIENCE AND MATHEMATICS EQUIPMENT AND TECHNICAL-VOCATIONAL LIVELIHOOD FUNDS TO THE REGIONAL OFFICES (<http://www.deped.gov.ph/2018/11/29/november-29-2018-do-051-s-2018-guidelines-on-the-fiscal-year-2018-release-and-utilization-of-science-and-mathematics-equipment-and-technical-vocational-livelihood-funds-to-the-regional-offices/>)
- November 29, 2018 DO 050, s. 2018 – SPECIAL PROVISIONS FOR PARTICIPATING SCHOOLS, STUDENTS, AND TEACHERS OF MARAWI CITY IN THE EDUCATION SERVICE CONTRACTING, TEACHER'S SALARY SUBSIDY, AND SENIOR HIGH SCHOOL VOUCHER PROGRAM GUIDELINES FOR SCHOOL YEAR 2018–2019 (<http://www.deped.gov.ph/2018/11/29/november-29-2018-do-050-s-2018-special-provisions-for-participating-schools-students-and-teachers-of-marawi-city-in-the-education-service-contracting-teachers-salary-subsidy-and-seni/>)
- November 28, 2018 DO 049, s. 2018 – AMENDMENTS TO DEPED ORDER NO. 25, S. 2018 (School Calendar for School Year 2018–2019) (<http://www.deped.gov.ph/2018/11/28/november-28-2018-do-049-s-2018-amendments-to-deped-order-no-25-s-2018-school-calendar-for-school-year-2018-2019/>)

(<http://www.deped.gov.ph/category/issuances/deped-orders/>)

RECENT DEPED MEMORANDA

- DECEMBER 10, 2018 DM 189, s. 2018 – SUBMISSION OF REQUESTS FOR FUNDS FOR SURVEY, TITLING OF SCHOOL SITES, AND REGISTRATION OF SPECIAL PATENTS TRANSMITTED TO REGISTER OF DEEDS FOR FISCAL YEAR 2019 (<http://www.deped.gov.ph/2018/12/10/december-10-2018-dm-189-s-2018-submission-of-requests-for-funds-for-survey-titling-of-school-sites-and-registration-of-special-patents-transmitted-to-register-of-deeds-for-fiscal-year-2019/>)
- DECEMBER 7, 2018 DM 188, s. 2018 – SUPPLEMENTAL MEMORANDUM TO DEPED MEMORANDUM NO. 183 s. 2018 (LAW AT THE SERVICE OF EDUCATION: THE FIRST DEPED ATTORNEYS AND LEGAL PERSONNEL NATIONAL SUMMIT) (<http://www.deped.gov.ph/2018/12/07/december-7-2018-dm-188-s-2018-supplemental-memorandum-to-deped-memorandum-no-183-s-2018-law-at-the-service-of-education-the-first-deped-attorneys-and-legal-personnel-national-summit/>)
- November 29, 2018 DM 187, s. 2018 – Pilot Implementation of the School Inside A Garden Program (<http://www.deped.gov.ph/2018/11/29/november-29-2018-dm-187-s-2018-pilot-implementation-of-the-school-inside-a-garden-program/>)

(<http://www.deped.gov.ph/category/issuances/deped-memoranda/>)



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**DEPARTMENT OF EDUCATION
REGION III**

Matalino St. D.M. Government Center, Maimpis, City of San Fernando (P)



PARTICIPANTS TO BE GIVEN SERVICE CREDITS (NOVEMBER 30, DECEMBER 1-2, 8-9, 2018)

Title of Activity: REGIONAL TRAINING ON CROSS-SPECIALIZATION OF GRADES 7, 9 AND 10 SCIENCE TEACHERS ON THEIR NON-MAJOR SCIENCE SUBJECTS

Venue: ANNE RAQUEL'S HILLSIDE RESORT AND HOTEL, NEW CABALAN, OLONGAPO CITY **DATE:** NOVEMBER 30 to DECEMBER 9, 2018

No.	NAME	DESIGNATION	DIVISION	SCHOOL/OFFICE
1	GRACE G. YTAC	T-I	AURORA	Dinadiawan NHS
2	MINA GRACE BARRA	T-I	AURORA	Ditumabo NHS
3	MARICEL RICARTE	T-II	AURORA	Maria Aurora NHS
4	JOLLIMORL M. PADUA	T-I	AURORA	Bayanihan NHS
5	LORIE PERCHA	T-III	AURORA	Aurora National Science HS
6	RUTH C. GUTIERREZ	T-I	AURORA	Carmen T. Valenzuela IS
7	JOSEPHINE G. NACAR	MT	BATAAN	Mariveles NHS-Cabcaben
8	ODA LIBRES	MT-II	BATAAN	Morong NHS-Main
9	DELFA DABU	MT-I	BATAAN	Mariveles NHS-Poblacion
10	AMELIA MALIT	MT-I	BATAAN	Hermosa NHS
11	LOURDES M. OCTAVIO	MT-I	BATAAN	Pablo Roman NHS
12	MARY ANN S. ACLADO	MT-I	BATAAN	Mariveles NHS-Poblacion
13	REGIELYN O. JULIAN	MT-I	BALANGA CITY	City of Balanga NHS
14	GINA G. TEODORO	MT-I	BALANGA CITY	Bataan NHS
15	ELSA R. CRUZ	MT-II	BALANGA CITY	Bataan NHS
16	CHERYL E. POSAS	MT-I	BALANGA CITY	Bataan NHS
17	RIZALINA A. CUENCO	MT-II	BALANGA CITY	Bataan NHS
18	MARIA THERESA C. MANTAC	MT-II	BULACAN	San Pedro NHS
19	MA. CECILIA L.SANTIAGO	MT-I	BULACAN	Felizardo C. Lipana HS
20	MARY JEAN S. PEREZ	MT-I	BULACAN	Jose J. Mariano MHS
21	ELENITA V. TUCIO	MT-I	BULACAN	Tibagan NHS
22	ESMERALDA P. GARCIA	MT-I	BULACAN	San Roque NHS
23	IDEELYN P. GUEVARRA	MT-II	BULACAN	San Ildefonso NHS
24	STEPHANIE A. ROXAS	MT-I	BULACAN	Pulongbihangin NHS
25	JANBRILIGHT A. GUEVARRA	T-II	MALOLOS CITY	Marcelo H. del Pilar NHS

	NAME	DESIGNATION	DIVISION	SCHOOL/OFFICE
26	MA. ROSARIO T. BAGAY	MT-I	MALOLOS CITY	Marcelo H. del Pilar NHS
27	RAYMOND R. CURIBANG	T-I	MALOLOS CITY	Bulihan NHS
28	RHODALYN M. CALUAG	MT-II	MALOLOS CITY	Marcelo H. del Pilar NHS
29	MARIANNE S. GIRON	T-III	MALOLOS CITY	CMIS-Sto. Rosario
30	JEL M. RECATO	T-I	CSJDM	Minuyan NHS (Goldenville)
31	GLENDO JOLEJOLE	T-I	CSJDM	Sapang Palay NHS
32	MAGNOLIA DE VERA	T-I	CSJDM	Towerville NHS
33	MARY ANN D. CARDIÑO	T-II	CSJDM	Paradise Farms NHS
34	JENNIFER F. SALAZAR	T-III	CSJDM	Muzon NHS
35	JUIE ANN T. ESGUERRA	T-I	MEYCAUAYAN CITY	Bancal IS
36	CORAZON N. PAGLAON	T-I	MEYCAUAYAN CITY	Meycauayan NHS
37	MARIZ L. BAUTISTA	T-I	MEYCAUAYAN CITY	Bancal IS
38	JOSEPHINE R. BAUTISTA	T-I	MEYCAUAYAN CITY	Meycauayan NHS
39	CATHERINE V. GABRIEL	T-III	MEYCAUAYAN CITY	Bancal IS
40	DAISY LYN O. OLIVARES	MT-I	NUEVA ECIJA	Nueva Ecija HS
41	REYNA C. TINIOLA	T-III	NUEVA ECIJA	Dr. Ramon de Santos NHS
42	ANALIZA R. LAZARO	MT-I	NUEVA ECIJA	Sto. Domingo NTS
43	MARIAN B. DE SILVA	MT-I	NUEVA ECIJA	Penaranda NHS
44	TERESITA P. NAGAYO	MT-I	NUEVA ECIJA	Putlod-San Jose NHS
45	EFREN A. STA. ANA	MT-I	NUEVA ECIJA	Bartolome Sangalang NHS
46	ALICE Y. CAYMO	MT-II	GAPAN CITY	Juan R. Liwag MHS
47	LORINA M. PESTAÑO	MT-I	GAPAN CITY	Juan R. Liwag MHS
48	ALMARIO Y. DELA CRUZ JR.	T-III	GAPAN CITY	San Nicolas HS
49	ROILAN P. LOPEZ	MT-I	GAPAN CITY	Maruhat NHS
50	ANGELITA R. LUMIBAO	T-III	GAPAN CITY	Kapalangan NHS
51	CHRISTOPER S. FAJARDO	T-III	CABANATUAN CITY	Cesar E. Vergara MHS
52	EDMIRA E. NAVARRO	T-III	CABANATUAN CITY	Eastern Cabu NHS
53	JOAHNA D. BALOSBALOS	T-III	CABANATUAN CITY	Camp Tinio NHS
54	DENNIS S. BUNAG	T-I	CABANATUAN CITY	Honorato C. Perez, Sr. Memorial Science HS
55	GLADYS V. GUMABAO	T-III	CABANATUAN CITY	San Josef NHS
56	JOY A. CUCHAPIN	MT-I	SCI. CITY OF MUÑOZ	Muñoz NHS-Main
57	MELANIE O. ROLDAN	MT-I	SCI. CITY OF MUÑOZ	Muñoz NHS-Main

	NAME	DESIGNATION	DIVISION	SCHOOL/OFFICE
58	MARIVIC O. AGITO	T-I	SCI. CITY OF MUÑOZ	Muñoz NHS-Annex
59	CATHERINE S. ESGUERRA	T-III	SCI. CITY OF MUÑOZ	Muñoz NHS-Main
60	OSHINE C. DELA CRUZ	T-I	SCI. CITY OF MUÑOZ	Muñoz NHS-Annex
61	ELIZABETH P. MOSCAYA	MT-I	SAN JOSE CITY	San Jose City NHS
62	MERRY ANGEL M. RAMOS	MT-I	SAN JOSE CITY	Sto. Nino 3rd NHS
63	GUIA MELISSA V. PAULINO	MT-I	SAN JOSE CITY	San Jose City NHS
64	LAWRENCE P. GARCIA	T-III	SAN JOSE CITY	Tondod High School
65	GLORIA A. TOLENTINO	MT-I	SAN JOSE CITY	San Jose City NHS
66	EMILIA B. NUCUM	MT-II	PAMPANGA	San Matias HS
67	JOHN PATRICK D. RAMOS	T-I	PAMPANGA	Andres Luciano HS
68	GLENDA S. LAGMAY	MT-I	PAMPANGA	San Juan HS
69	MARIANNE E. VILAGA	T-I	PAMPANGA	DALCUIS
70	ANGELITO S. MANALASTAS	MT-I	PAMPANGA	Salapungan NHS
71	WINIE Z. ALICANTE	T-III	PAMPANGA	Pulong Santol NHS
72	MYLA D. CANLAS	MT-I	ANGELES CITY	Francisco G. Nepomuceno MHS
73	EMMANUEL C. MANALOTO	T-I	ANGELES CITY	Bonifacio V. Romero HS
74	ARNEL C. PEREZ	MT-I	ANGELES CITY	Angeles City NHS
75	RAYMOND E. MANGILIT	MT-I	ANGELES CITY	Angeles City National Trade School
76	ROSELLA C. CANLAS	MT-I	ANGELES CITY	Rafael L. Lazatin MHS
77	ROSANA LACSON	T-I	CITY OF SAN FERNANDO	Nuestra Senora del Pilar IS
78	DANNY V. MANUEL	T-II	CITY OF SAN FERNANDO	Pampanga HS
79	ADRIAN REYES	T-III	CITY OF SAN FERNANDO	Pampanga HS
80	CHERRY LOURDES DE LEON	MT-I	CITY OF SAN FERNANDO	Sindalan HS
81	MARK LAURENCE VALENCIA	MT-I	CITY OF SAN FERNANDO	Northville HS
82	MARLENE C. MANALUZ	MT-I	MABALACAT CITY	Mabalacat Community HS
83	GEMMA R. MENDOZA	MT-I	MABALACAT CITY	Mauaque Resettlement HS
84	ROELITO G. AGUSTIN	MT-I	MABALACAT CITY	Mabalacat NHS
85	ETHEL D. BALUYUT	MT-I	MABALACAT CITY	Madapdap Resettlement HS
86	HERBERT P. SAMPANA	MT-I	MABALACAT CITY	Camachiles NHS
87	AMADO ALIMURUNG	MT-I	TARLAC PROVINCE	BS Aquino NHS
88	ANAVEILLE CANCIO	MT-I	TARLAC PROVINCE	Corazon C. Aquino HS
89	ROWENA M. GUIAM	MT-I	TARLAC PROVINCE	Victoria NHS

	NAME	DESIGNATION	DIVISION	SCHOOL/OFFICE
90	GRACE N. SANTOS	MT-II	TARLAC PROVINCE	Capas HS
91	REAH PAYAD	MT-I	TARLAC PROVINCE	San Roque NHS
92	MYLEEN BALINGIT	MT-I	TARLAC PROVINCE	Eduardo Cojuangco National VHS
93	VERNALYN MEDRANO	T-III	TARLAC CITY	San Manuel HS
94	JONATHAN BARTOLOME	T-III	TARLAC CITY	Maliwalo NHS
95	MERLINA DE JESUS	MT-I	TARLAC CITY	Tibag HS
96	MARCIAL GRANDE	T-I	TARLAC CITY	Sto. Cristo IS
97	ROSELDA BERNARDO	MT-I	TARLAC CITY	Central Azucarera de Tarlac HS
98	WILMA F. DE VERA	MT-II	ZAMBALES	Zambales NHS
99	LINA LUZ M. TOLENTINO	MT-II	ZAMBALES	Subic NHS
100	HAZEL F. LUNA	T-III	ZAMBALES	Castillejos NHS
101	NERISSA S. BARRERA	T-III	ZAMBALES	Rofulo M. Landa HS
102	MARY GRACE S. MANANGAN	MT-I	ZAMBALES	Panan NHS
103	JEANNE M. MACABUNGA	T-III	ZAMBALES	Guisguis NHS
104	LEA ANN P. ALEGRE	T-III	OLONGAPO CITY	RSHS-III
105	ROSENIA P. MAGO	HT-I	OLONGAPO CITY	New Cabalan NHS
106	EMMA C. VILLAMIN	HT-I	OLONGAPO CITY	Gordon Heights NHS
107	SHANLYN C. FARIN	MT-I	OLONGAPO CITY	Olongapo City NHS
108	PRINCESS RUHAMA P. BUCASAS	T-III	OLONGAPO CITY	Gordon Heights NHS
Chief Trainers				
1	EDUARDO P. DUCHA	EPS	AURORA	SDO Aurora
2	ROSEMARIE Z. BURAYAG	EPS	NUEVA ECIJA	SDO Nueva Ecija
3	NERISSA N. VALDEZ	HT-6	ANGELES CITY	Rafael L. Lazatin MHS
4	PAZ I. CANLAS	EPS	PAMPANGA	SDO Pampanga
5	MARILOU J. TANADA	HT-III	BALANGA CITY	Balanga City NHS
6	MARINELLA P. GARCIA SY	EPS	BULACAN	SDO Bulacan
7	AIISA C. CORPUZ	EPS	TARLAC CITY	SDO Tarlac City
8	ESPERANZA ESPANOLA	EPS	CSJDM	SDO CSJDM
9	RYAN C. SAPAO	EPS	CITY OF SAN FERNANDO	SDO City of San Fernando
10	RODRIGO R. ROXAS	PRINCIPAL	MALOLOS CITY	CMIS-Babatnin
11	YVETTE H. ROQUE	PRINCIPAL	OLONGAPO CITY	Iram HS
Training Management Team/Technical Working Group				
1	LIBRADA M. RUBIO	EPS	DepEd ROIII	CLMD
2	LUNINGNING MARIN	ADAS II	DepEd ROIII	CLMD
3	MARY ANN D. MANLAPAZ	HT-II	ANGELES CITY	Sapalibutad ES
4	ELIZABETH M. PERFECTO	CHIEF	DepEd ROIII	CLMD
5	BERNADETTE ATIENZA	EPS	DepEd ROIII	QAD
6	ZANDRA PARUGINOG	EPS	DepEd ROIII	QAD