



Republic of the Philippines
Department of Education
Region III
Schools Division of Angeles City

May 15, 2020

DIVISION LETTER

No. 01, s. 2020

To: All Teaching and Non-Teaching Personnel

1. Amidst the growing tension nowadays due to the effects brought by the existence of COVID-19, this Office has been monitoring the National Government and the Local Government Unit' efforts in addressing the people's needs and protecting lives during this pandemic to the best of their abilities.
2. As people become more vulnerable, they tend to express their frustrations in malicious and injurious manner through the use of social media, especially when they are not satisfied with the government's drastic responses to their concerns.
3. The Office recognizes that every individual has the right to express whatever message he/she wants to convey. However, bear in mind that while freedom of speech is protected by law, there are other laws in existence that protect people from unfair and injurious statements.
4. It is noteworthy to mention that one of the most precious gifts given to a person is having the freedom to communicate his ideas and opinions. However, it is not absolute.
5. Even though a person who expresses obscenities is protected by the most basic human right law, other laws such as defamation and obscenity laws also exist to defend the reputation of an individual from unfair attack.
6. With these matters at hand, this Office is hereby reminding all teaching and non-teaching personnel to be professional and responsible in their posts in social media platforms at all times. Further, every personnel is invited to respect the dignity and essential worth of all individuals.



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7. For your information and guidance.

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