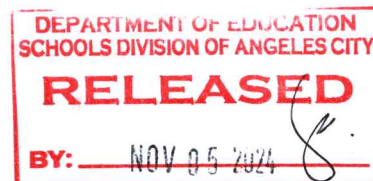




Republic of the Philippines
Department of Education

REGION III
SCHOOLS DIVISION OFFICE OF ANGELES CITY



Advisory No. **098** s. 2024

November 4, 2024

In compliance with DepEd Order (DO) No. 8 s. 2023,
This advisory is issued not for endorsement per DO No. 28 s. 2001, but only for the
information of DepEd Officials, personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

**ONLINE SURVEY ON THE RESULTS-BASED PERFORMANCE MANAGEMENT
SYSTEM (RPBMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM**

Please be informed of the request from the DBM EO No. 61 Technical Working
Group Secretariat to conduct online surveys. These surveys aim to gather insights
from government agencies and their employees regarding issues, concerns, and areas
for improvement within the current government performance management and
incentive system, as implemented through the RPBMS and PBI System.

Attached is a copy of the email containing three (3) links to the online survey
forms, categorized accordingly.

For information and dissemination.

Encl.: As stated

MCS/AOV/November 4, 2024



Jesus St., Brgy. Pulungbulu, Angeles City 2009
(045) 901-9498/angeles.city@deped.gov.ph

----- Forwarded message -----

From: **dbm-eo61 secretariat** <dbm-eo61secretariat@dbm.gov.ph>

Date: Wed, Oct 30, 2024 at 3:18 PM

Subject: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

To:

30 October 2024

Dear All:

Pursuant to Executive Order (EO) No. 61, s. 2024,^[1] the EO No. 61 Technical Working Group (TWG) is conducting a **study on the Results-Based Performance Management System (RBPMS) and the Performance-Based Incentive (PBI) System**, with the aim of developing a new government performance management and incentives system that is consistent with the priority policy agenda and programs of the present Administration.

As part of the subject study, the EO No. 61 TWG Secretariat is conducting a series of **online surveys for agencies and personnel, e.g., civilian, military and uniformed personnel officers and enlisted personnel, that have participated in the grant of the Performance-Based Bonus (PBB) for Fiscal Years 2021 and 2022**. The online survey forms may be accessed through the following links:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?origin=IprLink
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qiJ47rwFis?origin=IprLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=IprLink

These surveys aim to collect the insights of government agencies and their employees on the issues, concerns, and areas for improvement of the current government performance management and incentives system, as operationalized through the RBPMS and the PBI System.

In this regard, may we **request the assistance of the PBB Focal Persons in administering said survey forms** by disseminating/providing the online survey links to all First, Second and Third Level employees who have previously received PBB grants within your respective agencies. The survey period will run from **30 October 2024 (Wednesday) to 11 November 2024 (Monday)**.

For questions or concerns, you may reach the EO No. 61 TWG Secretariat via email at dbm-eo61secretariat@dbm.gov.ph.

Your cooperation in this endeavor is highly appreciated.

Thank you and best regards.

EO NO. 61 TECHNICAL WORKING GROUP SECRETARIAT

(02) 8657-3300 local 1218 or 1227 | dbm-eo61secretariat@dbm.gov.ph

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[1] [Suspending the Implementation of Administrative Order No. 25 \(s. 2011\) and Executive Order No. 80 \(s. 2012\), as Amended](#) dated 3 June 2024

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Dear Fellow Public Servants,

In support of the study on the Results-Based Performance Management System (RPBMS) and the Performance-Based Incentive (PBI) System being undertaken by the EO 61 TWG Secretariat, all are enjoined to participate in the online survey:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zy21QnZ?origin=lprLink
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qj47rwFis?origin=lprLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=lprLink

Respondents need not inform the DepEd PBB Secretariat and EO 61 TWG Secretariat of their participation to their survey.

Thank you.

Regards,

DepEd PBB Secretariat