

Department of Education Region III DIVISION OF CITY SCHOOLS

Angeles City
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DIVISION ADVISORY

DIVISION ADVISORY No. 4 S. 2019

To:

Heads of Public Elementary and Secondary Schools

From:

Schools Division Superintendent

Subject:

2019 Pampanga Research Educators Organization (PREO) International

Research Conference

Date:

February 28, 2019

Please be informed that the Pampanga Research Educators Organization (PREO), in collaboration with the Don Honorio Ventura Technological State University (DHVTSU) will be holding the 2019 International Research Conference on May 24-26, 2019 at the DHVTSU, Bacolor, Pampanga.

Attached is a letter from Mr. Jean Paolo G. Lacap, DBM. President, Pampanga Research Educators Organizations Inc., for your reference and information.

Schools Division Superintendent

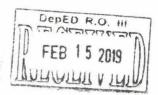
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"SMILES BRIGHT, SERVES RIGHT"







PAMPANGA RESEARCH EDUCATORS ORGANIZATION, INC. DON HONORIO VENTURA TECHNOLOGICAL STATE UNIVERSITY

February 14, 2019

Dr. Beatriz G. Torno, CESO IV Regional Director Department of Education Region III City of San Fernando, Pampanga

Dear Dr. Torno:

The Pampanga Research Educators Organization in collaboration with the Don Honorio Ventura Technological State University will be staging its 2019 PREO International Research Conference (2019 PREO-IRC) with the theme: Humanizing Pedagogical Practices through Borderless Education: The Key to Knowledge Development and Collaboration on May 24 -26, 2019 at the Don Honorio Ventura Technological State University, Bacolor, Pampanga.

The 2019 PREO-IRC aims to be an avenue to present the research works of educators and scholars both in the Basic Education and Higher Education. This academic event is an excellent setting to network and collaborate with other scholars from different disciplines and from different parts of the world. The ultimate goal of this conference is to enrich the research culture among academic institutions in the Philippines and to be updated with the recent developments in research.

In line with this, as a means of further establishing the importance of the Conference, the Organization would like to seek for your approval by allowing us to secure a DepEd endorsement that will be attached in the invitation letters to invited participants.

For your reference, attached in this letter a copy of the Training details that we intend to follow for the Training.

We are confident that your endorsement will significantly affect the overall success of this event. Should you have any questions or concerns, do not hesitate to get in touch with us. Contact No.: +63922-624-0225 Email: jpglacap@gmail.com

Very truly yours,

esident Pampanga Research Educators

AN PADLO G. LACAP, DBM

rganizations, Inc.

RANIE B. CANLAS, MSCPE

Vice President for Research, Extension and Training Don Honorio Ventura Technological State University Conference Chair



Host HEI: Don Honorio Ventura Technological State University

Theme: Humanizing Pedagogical Practices through Borderless Education: The Key to Knowledge Development and Collaboration

May 24 - 26, 2019

Venue: Don Honorio Ventura Technological State University Cabambangan, Bacolor, Pampanga, Philippines, 2001

Dear Researchers/Educators/Scholars:

The organizing committee of the 2019 PREO-IRC welcomes researchers/ educators/ authors/ researcher scholars/ participants from different academic institutions and professional organizations from various countries to participate in the 2019 PREO INTERNATIONAL RESEARCH CONFERENCE.

ABOUT PREO

PREO is a non-stock, non-profit professional research organization, founded in the province of Pampanga, Philippines, with a global perspective of helping member-researchers and scholars to access international research platforms.

VISION

PREO envisions to be the leading catalyst of higher education research development in the province of Pampanga and beyond.

MISSION

To spearhead the development of higher education research in the province of Pampanga in particular, with the aim of networking with other research organizations in the global community in general.

ABOUT DHVTSU

The Don Honorio Ventura Technological State University (commonly referred to as DHVTSU) is a state university in Bacolor, Pampanga, Philippines. It was established in 1861 and it is considered as the oldest vocational school in Far East Asia. By virtue of RA 9832, it was converted into a technological state university in 2009.

DHVTSU has four satellite campuses in Porac, Mexico, Santo Tomas and Lubao in the province of Pampanga. Currently, it offers courses in Engineering and Architecture, Education, Business, IT Education, Hospitality Management, Social Sciences & Philosophy, Arts & Sciences, and Industrial Technology.



DHVTSU is a Center of Development in Teacher Education and it offers graduate programs along this field of discipline. Further, it has produced a lot of topnotchers in various licensure examinations.

CONFERENCE AIM

The tremendous changes in the landscape of the industries, government, and the academe necessitate for more thorough and timely research works that will benefit individuals and the society in general. With the continuous evolution of technology, the need for quality and responsive research studies is imperative. With the various problems in the society, people in the academe must take part in providing solutions to these ills to better the living standards of the people.

In such endeavor, humanizing pedagogical studies through borderless education and open science must be adhered in providing for novel solutions to the complexity of individual and societal problems. The need for collaboration and alliance between and among different disciplines to generate new knowledge is the ultimate key to address various societal dilemmas. Gone are the days when solutions are generated only by a specific discipline. Today, solutions to complex problems need various perspectives.

The 2019 PREO-IRC aims to be an avenue to present research works of educators and scholars both in the Basic Education and Higher Education sectors. This academic event is an excellent setting to network and collaborate with other scholars from different disciplines and from different parts of the world. The ultimate goal of this conference is to enrich the research culture among academic institutions in the Philippines and to be updated with the recent developments in research.

CONFERENCE TRACK

The 2019 PREO-IRC is accepting research papers for presentations in Education and Pedagogy (EP), and Social Science and Humanities along the following topics and related disciplines

- Adult Education and Lifelong Training
- Comparative and International Education
- Curriculum Studies and Development in Education
- Educational Systems and Policies
- Educational Administration and Leadership
- Information and Communications Technology in Education
- Linguistics and Language Education
- Educational Psychology
- E-Learning and Blended Learning
- Distance, Transnational, and Innovative Education
- Education, Development, and Society
- Gender and Education
- Quality Classroom Management, Methods, and Styles of Teaching
- Philosophy of Education
- Race, Ethnicity, and Education
- Ethics in Education
- Measurement and Evaluation

- Vocational Education and Training
- Rural Education Development
- Research and Development in Education
- Faculty Evaluation, Training, and Development
- Psychology
- Mass Communication
- Literature and Language
- Arts and Culture
- Sociology
- Music
- Anthropology
- Political Science
- History
- Philosophy
- Economics
- Criminal Justice
- Hospitality Tourism, Business Management
- Information Technology, Engineering & Architecture
- Health Science & Medical Science



All accepted abstracts and research papers will undergo double-blind review and will be considered for presentation upon the approval and recommendations by PREO reviewers.

CONFERENCE AWARDS / RECOGNITION

The Organizing Committee of 2019 PREO-IRC will award BEST PAPER PRESENTER for each PARALLEL SESSION. Select research papers (upon the approval and recommendations by PREO reviewers) will be PUBLISHED (free of charge) in PREO Journals.

PLENARY SPEAKERS

• Dr. Hendrati Dwi Mulyaningsih, SE, MM

- Founder and Chair of Research Synergy Foundation, an international research organization based in Indonesia.
- O Lecturer, Department of Business Administration, Telkom University, Bandung, Indonesia.

A recognized speaker in Entrepreneurship and Research and a respected researcher.

 She has published numerous research papers in high impact journals including those indexed in SCOPUS and Clarivate Analytics. Based on google scholar, she has a total citations of 83 and h-index of 5 since 2014.

Dr. John Paolo R. Rivera

- Associate Director of the Asian Institute of Management's (AIM) Dr. Andrew L. Tan Center for Tourism.
- Visiting Research Fellow at the Ritsumeikan Center for Asia Pacific Studies of Ritsumeikan Asia Pacific University (Beppu, Japan).
- O Consultant at the Philippine Center for Environmental Protection and Sustainable Development Inc. (for the project Transforming Tourism Value Chains in Developing Countries and SIDS to Accelerate More Resource Efficient, Low Carbon Development) and the Economic Research Institute for ASEAN and East Asia (for the project Explicating Jakarta Framework of Moving AEC Beyond 2015).
- His specialization includes Applied Econometrics, Economic Development, and Tourism Development.
- He has published numerous research papers in high impact journals including those indexed in SCOPUS and Clarivate Analytics. Based on google scholar, he has a total citations of 85 and h-index of 5 since 2014.

SUBMISSION OF RESEARCH ABSTRACT

For abstract submission, download the ABSTRACT SUBMISSION FORM. Fill out the form properly and send it at preoirc2019@preo.org.ph, cc: preoirc2019@gmail.com.

Indicate in the SUBJECT: ABSTRACT SUBMISSION/Name of Corresponding author (Surname, First Name Middle Initial).

FULL PAPER SUBMISSION

Once you received an email notification that your research abstract is accepted for presentation, a full paper will be required to be submitted to preoirc2019@preo.org.ph, cc: preoirc2019@gmail.com.



For full paper submission, download the FULL PAPER TEMPLATE. Fill out the form properly and send it to preoirc2019@preo.org.ph. Indicate in the SUBJECT: FULL PAPER/Name of Corresponding author (Surname, First Name Middle Initial).

IMPORTANT DATES

Abstract Submission	February 10 - March 31, 2019
Notification of Accepted Abstract	April 1 – 5, 2019
Submission of Full Paper	April 6 – 12, 2019
Confirmation of Accepted Full Paper	April 13 – 20, 2019
Early Bird Registration	April 21 – May 10, 2019
Registration Deadline	May 20, 2019
Parallel Session Final Schedule	May 21, 2019
Conference Date	May 24 – 26, 2019

CONFERENCE FEES

All conference presenters and participants MUST register and pay the corresponding fees. Participants may wish to present more than one (1) paper (see fees below).

Category	PRESENTER (Early Bird Registration: April 21 – May 10, 2019)*	PRESENTER (Regular Registration: May 10 – 20, 2019)*	PARTICIPANT (Non-Presenter)*
PREO MEMBER (Filipino)	Php 6,000	Php 8,000	Php 5,000
PREO MEMBER (Foreigner)	USD 200	USD 250	USD 150
NON-MEMBER (Filipino)	Php 8,000	Php 10,000	Php 7,000
NON-MEMBER (Foreigner)	USD 300	USD 350	USD 200

^{*}Paid conference fees are NON-REFUNDABLE and NON-TRANSFERABLE.

For more details, visit our website https://www.preo.org.ph

^{*}Bank charges will be shouldered by the conference presenter/participant.

^{*}For paper with multiple authors, only one (1) will be the presenter. The other authors may join the conference as participants (non-

^{*}Only the PRESENTER will receive a CERTIFICATE OF PRESENTATION. Co-authors who wish to receive the said certificate need to pay Php 1,500 each.

^{*}If the presenter wishes to present more than one (1) paper, EXTRA PAPER PRESENTATION RATE is Php 2,000 (for each additional paper).

^{*}All presenters and participants will receive CERTIFICATE OF PARTICIPATION.

^{*}Conference fee is inclusive of Conference kit, ID, morning snacks, lunch, and afternoon snacks. Accommodation and transportation are NOT included.



TENTATIVE PROGRAM

	DAY 1 - MAY 24, 2019 (Friday)
TIME	ACTIVITY
7:00 AM – 8:30 AM	Registration & Distribution of Conference Kit
9:00 AM - 9:15 AM	Opening Ceremonies
	Invocation & National Anthem
9:15 AM – 9:20 AM	Acknowledgement of Participants
9:20 AM – 9:40 AM	Welcome Remarks
	Dr. Enrique G. Baking, President DHVTSU
	Awarding of Certificate of Appreciation to the host HEI
9:40 - 10:00 AM	Message from Commission on Higher Education
10.00 135 10.15	Awarding of Certificate of Appreciation
10:00 AM – 10:15 AM	Statement of Purpose
10.15	Engr. Ranie B. Canlas, Conference Chair
10:15 AM – 10:30 AM	AM SNACK
10:30 AM – 11:30 AM	Plenary Talk 1: Dr. Hendrati Dwi Mulyaningsih, Telkom University, Bandung Indonesia
11:30 AM – 11:50 AM	Open Forum
	Awarding of Certificate of Appreciation
11:50 – 12:00 noon	Parallel Session Reminders and Guidelines
12:00 noon – 1:00 PM	LUNCH BREAK
1:30 PM - 5:30 PM	Parallel Sessions
	END OF DAY 1

	DAY 2 - MAY 25, 2019 (Saturday)
TIME ACTIVITY	
7:00 AM - 8:30 AM	Registration & Distribution of Conference Kit
9:00 AM - 9:15 AM	Invocation & National Anthem
9:15 AM – 9:45 AM	Message from the VP for Administration and Finance Services Dr. Reynaldo C. Nicdao, DHVTSU
	Awarding of Certificate of Appreciation
9:45 AM – 10:05 AM	Message from the Department of Education
	Awarding of Certificate of Appreciation
10:05 AM – 10:20 AM	AM SNACK
10:20 AM - 11:20 AM	Plenary Talk 2: Dr. Paolo R. Rivera, Asian Institute of Management
11:20 – 11:40 AM	Open Forum
	Awarding of Certificate of Appreciation
11:40 AM – 11:50 AM	Parallel Session Reminders & Guidelines



11:50 AM – 1:00 PM	LUNCH BREAK	
1:30 PM - 5:30 PM	Parallel Sessions	
	END OF DAY 2	

TIME	DAY 3 – MAY 26, 2019 (Sunday) ACTIVITY	
7:00 AM - 8:30 AM	Registration & Distribution of Conference Kit	
9:00 AM - 9:15 AM	Invocation & National Anthem	
9:15 AM – 9:35 AM	Message from PREO President	
9:35 AM - 9:50 AM	Dr. Jean Paolo G. Lacap AM SNACK	
9:50 AM - 10:30 AM	Awarding of BEST PAPER PRESENTER for each parallel session	
10:30 AM - 10:50 AM	Message from 2019 PREO-IRC Presenters/Participants	
10:50 AM - 11:30 AM	Distribution of Certificate of Participation	
11:30 - 12:30 AM	LUNCH BREAK	
	END OF 2019 PREO-IRC	

Master of Ceremony: Dr. Elmer D. Bondoc



Republic of the Philippines

DEPARTMENT OF EDUCATION REGION III





FEB 22 2019

February 21, 2019

ADVISORY No. <u>65</u>, s. 2019

To

:

Schools Division Superintendents

From

:

The Regional Director

Subject

Validation Workshop on the Teachers' Workload Study

1. The Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD) conducted a study on the inventory of tasks done by the teachers. With the end goal of understanding the need for additional teaching and/ or non—teaching personnel and the appropriate mechanisms needed to be in place to incentivize teachers handling ancilliary tasks due to lack of sufficient manpower. In line with this, a Validation Workshop on the Teachers' Workload Study will be held on February 25 to March 1, 2019 at BL Resort and Hotel, Mampulog, Bitas, Cabanatuan City, Nueva Ecija.

- 2. Representatives to this activity are the selected teachers from two (2) SDOs, Angeles City and Bulacan, one (1) CID Chief and (2) CID-EPS (any learning area) per region. Travel expenses of the participants shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
- 3. Attached is the Memorandum with list of representatives, Annex A for reference.

NICOLAS T. CAPULONG, Ph.D., CESO V

Schools Division Superintendent
Officer-In-Charge

Office of the Regional Directo

HRDD/hrdd3





Republic of the Philippines

Tanggapan ng Pangalawang Kalihim Office of the Undersecretary

MEMORANDUM DM-PFO-2019-00130

TO:

All Concerned Regional Directors

All Concerned Schools Division Superintendents

FROM:

Undersecretary

SUBJECT:

Validation Workshop on the Teachers' Workload Study

DATE:

February 12, 2019

The Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development (BHROD), enables the employees and the organization through the development and management of human resource and organizational development standards, systems, and policies to maximize potential towards achieving organizational goals. Part of the directions by the Bureau is to rationalize structures, processes, and manpower requirements in the school level, and ultimately, to define the basic standards for an effective school. This triggered the study done by the Human Resource Development Division (HRDD) on the inventory of tasks done by school-based personnel, particularly teachers, with the end goal of understanding the need for additional teaching and/or non-teaching personnel in schools and the appropriate mechanisms needed to be in place to incentivize teachers handling ancillary tasks due to the lack sufficient manpower.

Parallel to this are the efforts done by the Planning Service on the review of the existing school forms being downloaded to and reported by schools to different governance levels, with the objective of rationalizing data elements in existing school forms and creating simplified new forms without compromising the quality of data being gathered. In the same way, the Planning Service required information on the current workload of teachers in schools, particularly in relation to analyzing the School Form (SF) 7. The objective of this initiative is to come up with a policy as well as a balancing tool that will help ease the school's preparation of SF7.

The collaboration and alignment of the outputs of the two offices have led to need to validate the inventory of teachers' workload and their weight equivalence, fill in the gaps of the reports particularly the specific issuances that mandated the identified workload downloaded to schools, gather additional information with regard to the optimal process per workload and per type of school, identify the reportorial requirements from each governance level, recommend support mechanisms and data collection protocols in each governance levels, among others.

BHROD-HRDD/Crisostomo

DepEd Complex, Meralco Ave., Pasig City 1600 633-7206/636-6549 631-8494



Republic of the Philippines Department of Education

、 2010年4月1日 1 日報書

Tanggapan ng Pangalawang Kalihim Office of the Undersecretary

In line with the foregoing, a Validation Workshop on the Teachers' Workload Study will be conducted on February 25 to March 1, 2019 at BL Resort and Hotel, Mampulog, Bitas, Cabanatuan City, Nueva Ecija. The ultimate objective of the workshop will be to validate and further substantiate the draft policies on the Teachers' Workload Balancing Tool and Teaching Load Equivalency System.

With that, your Office is requested to send the representatives identified in Annex A to provide relevant inputs and further strengthen the policy recommendations in enhancing the teacher's workload study.

Registration will be on February 26, 2019, Tuesday, 10:00AM; while the workshop proper will officially start at 1:00 PM. Provision of meals and accommodations will be as follows:

P I.C	Feb. 25, 2019 (Day 0)	Feb. 26, 2019 (Day 1)	Feb. 27, 2019 (Day 2)	Feb. 28, 2019 (Day 3)	March 1, 2019 (Day 4)
Breakfast		/	1	1	(Day 4)
AM Snacks		1	· ,	/	/
Lunch		,	/		/
PM Snacks		/	/	/	1
THE RESIDENCE OF THE PROPERTY		/	/	/	1
Dinner	/	/	/	1	

All representatives are requested to bring the following:

- 1. DepEd issuances and pertinent documents related to the specific teacher workload; and
- Laptop and extension cords.

Participants may confirm their attendance through the HRDD telephone number: (02) 470-6630 or email address: bhrod.hrdd@deped.gov.ph.

For your action.

Notations:

- 1. Travel expenses of the participants shall be charged against their respective local funds.
- 2. All expenses of the Central Office staff shall be charged against OSEC Funds; and
- 3. All expenses shall be subject to existing COA and accounting rules and regulations.

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Tanggapan ng Fangaiawang Kaiihim Office of the Undersecretary

Annex A: List of Participants

	Name	Position/Designation	Region/Schools Division/School
acher	3		
1.	Joanna Rose Bandila	T-I	IVA/Quezon/SCNHS
2.	Mildred S. Villamayor	HT-III	IVA/Quezon/Tejero ES
3.	Roberto L. Aquino	HT-III	III/Bulacan/Tibagan NHS
4.	Ma. Luisa S. Rivera	MT-II	III/Bulacan/Tibagan ES
5.	Alma M. Alonzo	MT-I	NCR/Manila/Sta. Ana ES
6.	Eda Ponsaran	T-III	VI/Capiz/Angub ES
7.	Janus B. Salinas	HT-I	I/Pangasinan/Mabuli Tech. S
8.	Rachelle Ann M. Galorio	T-I	NCR/Quezon City/Holy Spirit NHS
9.	Maria Flor Lopez	T-I	IVA/Rizal/Sta. Ines NHS
10.	Adoracion D. Valdez	HT-I	IVA/Rizal/Sta. Ines ES
11.	Geraldine L. Percz	T-I	IVA/Rizal/Morong NHS
12.	Glaiza D. Matias	T-III	NCR/Pasig/Oranbo ES
13.	Eric Z. Samonteza	NIT-I	NCR/Las Piñas
14.	Wedzmer Munjilul	HT-I	XI/Davao City
15.	Karren Nylee D. Aton	T-III	XI/Davao City/DCNHS
16.	ONLY one (1) teacher represents ANY TWO of the following scho		I/Pangasinan II/ Lobong NHS, Angela Valdez Ramos NHS, Laoac NHS, Cipriano P. Primicias NHS, Balungao NHS
17.	ONLY one (1) teacher represent	ative	VI/Passi City/Salngan NHS
18.	ONLY one (1) teacher represent. AIN'T TWO of the following scho		NCR/Quezon City/ Jose P. Laurel Sr. HS, Flora A. Tlagan HS, D. Josefa Jara Martinez HS, Sergio Osmenia Sr HS, Camp Gen. E. Aguinaldo HS, Krus na Ligas HS, Don Alejandro Roces Sr. STHS, Manuel A. Roxas HS, Eulogio Rodrigues Jr. H
19.	ONLY one (1) teacher represent ANY TWO of the following sch		NCR/Makati City/ San Isidro NHS, San Antonio NHS, Fort Bonifacio HS - Tibagan HS Annex, Bangkal I

BHROD-HRDD/Crisostomo

DepEd Complex, Meralco Ave., Pasig City 1600 633-7206/636-6549 631-8494 www.deped.gov.ph





Republic of the Philippines Department of Education

Tanggapan ng Fangaiawang กันเก่ากา Office of the Undersecretary

	Name	Position/Designation	Region/Schools Division/School
rincip	als	L	
20.	Ricardo C. Benis Jr.	P!	III/Bulacan/Tibagan NHS
21.	Jocelyn C. Beltran	P-I	III/Bulacan/Tibagan ES
22.	Edwin John F. Santos	P-I	III/Bulacan/Partida HS
23.	Rey P. Deatras	P-IV	VI/Passi City/Passi NHS
24.	Ruby V. Lazaro	Principal	NCR/Quezon City/New Era ES
25.	Barbara C. James	P-I	I/Ilocos Norte/Sarrat Central ES
26.	Sheryl C. Braquez	P-I	XII/Koronadal City/Marbel 3 ES
27.	Carlos Alexander S. Regon	P-III	NCR/Las Piñas
28.	ONLY one (1) Principal from ANY schools	TWO of the following	IVA/Laguna/ San Pedro Relocation CHS - Cuyab Annex, Kabulusan NHS, Dayap NIHS, Magdalena NHS - Buenavista Annex, Southville 3A - Sampaguita Ext., Linga NHS - Pila, Talangar NHS, Bigaa NHS, Lumban NHS, Los Banos II (LBCHS-Annex), Calumpang NHS, Cristobal Conducto MNHS, Los Baños NHS - Poblacion Gov. Felicisimo T. San Luis MNHS
29.	ONLY one (1) Principal from the fo	ollowing schools	NCR/Manila/ ivianuel A. Roxas H5, Ramon Q. Avancena H
DO Re	presentatives		The state of the s
30.	Marilou Q. Castro	PO-III	III/ Angeles City
31.	Elenar G. Opena	PSDS	IVA/Quezon
32.	Merlina J. Placino	PO-III	IVA/Tanauan
33.	Jerry D. Cruz	ASDS	III/Bulacan
34.	Jonathan P. Derez	PSDS	NCR/Manila
35.	Vincent Emmanuel Hagan	CIU-Chief	IVA/San Pablo City
36.	Cristina G. Tia	PO-III	IVA/Rizal
37.	Nerissa A. Resente	SGOD-Chief	VI/Roxas City
38	Reliza R Alimango	GC.	NCR/Pasig City/Oranho FS
20	Nerissa 7. Lauan	PO-III	NCR/Las Piñas

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โนกรฐนานก กรู Funguluwang กันไม่กำก Office of the Undersecretary

40. Raymond B. Magno	SEPS	NCR/Las Piñas
11. Doris R. Jasme	PO-III	NCR/Marikina City
2. One (1) SCOD Chief representative per Region		Region I, XII/Selected SDOs
43. One (1) SGOD-PO representative per Region		Region I, XII/Selected SDOs
44. One (1) CID-Chief representative per Region		Region III, NCR/Selected SDOs
45. Two (2) CID-EPS representatives per Region (any learning area)		Region III, NCR/Selected SDOs
6. Two (2) PSDS representatives per Region		Region VI/Selected SDOs

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