
	Department of Education Region III DIVISION OF CITY SCHOOLS Angeles City Jesus Street, Pulungbulu, Angeles City		Document Code: SDO-QF-OSDS-SDS-005 Revision: 00 Effectivity date: 10/31/2018
	DIVISION ADVISORY		Name of Office: OSDS-SDS

RELEASED

DIVISION ADVISORY
 No. 361 S. 2018

DEC 19 2018

To: Heads of Public and Private Elementary and Secondary Schools ^{By}

[Signature]
 DepED Angeles City
 Division of City Schools

From: Schools Division Superintendent

Subject: (LEAD) International Seminar

Date: December 14, 2018

Please be informed that the Leadership in Education Academy and Development (LEAD) Philippines will conduct different International Seminars.

Attached is a letter from Mr. Nymrod P. Tala-oc, Marketing Director, LEAD, for the information and list of schedules and venues of the different seminars.

[Signature]
LEILANI S. CUNANAN, CESO VI
 Schools Division Superintendent

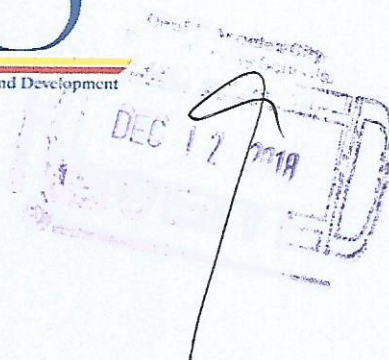
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"SMILES BRIGHT, SERVES RIGHT"



LEAD

Leadership in Education Academy and Development



December 13, 2018

Honorable Leilani Cunanan, CESO VI
Division School Superintendent
DepEd Division of Angeles City, Pampanga

Dear Madam/Sir:

Leadership in Education Academy and Development (LEAD) Philippines, a service-oriented organization announces its **International Seminar Series** for school leaders, educators, and other professionals from both public and private schools/institutions in Region 3. This series of national seminars aims to strengthen current best practices in school leadership, teaching profession, research, capacity building, school-based management, school paper advising, guidance and counseling, and among others.

In this connection, we would like to invite educators and other professionals to be part of our program of activities indicated below:

Regional Advisory Number: 344 series of 2018

Seminar Title	Date	Venue
International Seminar: Campus Journalism, Action Research and Teaching Profession: Essential Elements for Glocalized Environment	December 15 – 16 & 22 2018	Cinema 6 - SM Pampanga
International Seminar: Campus Journalism, Action Research and Teaching Profession: Essential Elements for Glocalized Environment	January 25 - 27, 2019	Cinema 6 - SM Pampanga

Campus Journalism, Action Research and Teaching Profession: Essential Elements for Glocalized Environment

- December 15, 2018 – 2 Local Speakers
- December 16, 2018 – 1 Local Speaker and 1 International Speaker
With Research Presentation
- December 22, 2018 – 2 Local Speaker
- Maximum Attendees – 320 Participants only
- Reservation Fee of (P 1,000.00) on or before December 13, 2018 will be honored – Reservation Fee is non-refundable, balance should be paid on the Seminar day proper
- Walk-in is on a first come first serve basis only (if there is still an available slot)
- Walk-ins may drop by at SM Pampanga Cinema 6 for the Seminar Fee on December 14, 2018
- Distribution of IDs, Kits etc. is on the 1st day of Seminar day proper

- Distribution of 3-day International Seminar Certificate (with 24 contact hours equivalent to Maximum 15 CPD points) and Certificate of Attendance is strictly after the last day of the seminar.
- Food includes morning, afternoon snacks and lunch (Catering) with unlimited coffee

December 14, 2018 10AM-9PM – Last Day of Registration for walk-ins (SM Pampanga Cinema 6 or payment through bank accounts indicated above).

December 15, 2018 3PM-7PM – Seminar Proper

December 16, 2018 7AM-6PM – Seminar Proper

December 22, 2018 7AM-6PM – Seminar Proper

Workshop on Campus Journalism: A Powerful Tool to Make a Difference

- January 26, 2019 – 2 Local Speakers
- January 27, 2019 – 1 Local Speaker and 1 International Speaker
- Maximum Attendees – 320 Participants only
- Reservation Fee of (P 1,000.00) on or before January 25, 2019 will be honored – Reservation Fee is non-refundable, balance should be paid on the Seminar day proper
- Walk-in is on a first come first serve basis only (if there is still available slot)
- Walk-ins may drop by at SM Pampanga Cinema 6 for the Seminar Fee on January 25, 2019
- Distribution of IDs, Kits etc. is on the 1st day of Seminar day proper
- Distribution of 3 days International Seminar Certificate (with 24 contact hours equivalent to cpd points) and Certificate of Attendance is strictly after the last day program
- Food includes morning, afternoon snacks and lunch (Catering) with unlimited coffee

January 25, 2018 8am-5pm – Last Day of Registration for walk-ins (SM Pampanga Cinema 6 or payment through bank accounts indicated above).

January 26, 2019 8am-5pm – Seminar Proper

January 27, 2019 8am-5pm – Seminar Proper

A minimal fee of Three Thousand Pesos (P 3,000.00) for regular fees and for group rate (group of 10 + 1 free) will be charged from the participants to cover expenses for kits, materials, certificates, food and speakers' honoraria. The participants are encouraged to pre-register with payment through Eastwest Bank (Account Name- Leadership in Education Academy and Development-Phils, Inc. with Account Number 200027129845) and BPI Savings Bank (Account Name – Nymrod P. Tala-oc with Account Number 8289178903). A picture of the deposit slip must be sent through our page or could be sent to this email: nymrodtalaoc@gmail.com.

*****Payments made through accounts not mentioned above will not be honored.**

For inquiries, please contact us at 09561867750 (Nymrod Tala-oc – Marketing Director) or 09205360332 and 02- 6166233 (Dr. Mario Lucero - President).

Thank you for always extending support to the organization.

Sincerely yours,

Nymrod P. Tala-oc
Marketing Director

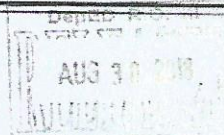


Republic of the Philippines
DEPARTMENT OF EDUCATION
REGION III

Matalino St., D.M. Government Center, Mampis, City of San Fernando, Pampanga

website: deped.gov.ph/regions/region-iii • email add: region3@deped.gov.ph

Tel. Nos. (045) 598 8580 - 89 • Fax Nos. (045) 402 7003 - 05



August 27, 2018

ADVISORY

No. 344 s. 2018

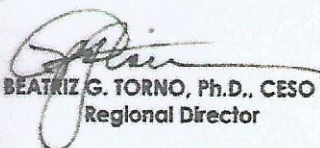
**TO : SCHOOLS DIVISION SUPERINTENDENTS
AND OTHERS CONCERNED**

FROM : THE REGIONAL DIRECTOR

SUBJECT: INTERNATIONAL CONFERENCE FOR PROFESSIONAL TEACHERS

1. This is to inform of the seminar to be conducted by the Leadership in Education Academy and Development (LEAD) Philippines entitled International Conference for Professional Teachers with the theme "Engaging School Leaders and Teachers: Challenges and Reforms".

2. Attached is the letter of Director Nymrod Tala-oc, Managing Director, R.C. Outreach Enterprises, for reference and information.


BEATRIZ G. TORNO, Ph.D., CESO IV
Regional Director

HRDD1/hrdd2



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
SEC Building, EDSA, Greenhills
City of Mandaluyong, Metro Manila

COMPANY REG. NO. CN201734657
COMPANY TIN 009-853-520

CERTIFICATE OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the Articles of Incorporation and By-Laws of

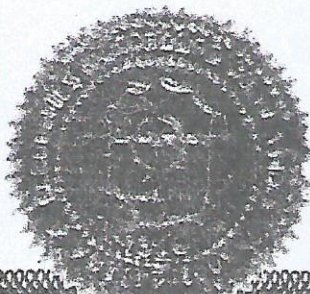
**LEADERSHIP IN EDUCATION ACADEMY AND DEVELOPMENT-PHILIPPINES
INC.**

were duly approved by the Commission on this date upon the issuance of this Certificate of Incorporation in accordance with the Corporation Code of the Philippines (Batas Pambansa Blg.68), and copies of said Articles and By-Laws are hereto attached.

This Certificate grants juridical personality to the corporation but does not authorize it to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing company, pre-need plan issuer, general agent in pre-need plans and time shares/club shares/membership certificates issuers or selling agents thereof. Neither does this Certificate constitute as permit to undertake activities for which other government agencies require a license or permit.

As a registered corporation, it shall submit annually to this Commission the reports indicated at the back of this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed at Pasay City, Metro Manila, Philippines, this 13th day of October, Twenty Seventeen.



Kenneth Joy A. Quimio
KENNETH JOY A. QUIMIO
Officer-in-Charge
Company Registration and Monitoring Department



CERTIFICATE OF REGISTRATION

LEADERSHIP IN EDUCATION ACADEMY & DEV'T-PHI, INC.

**797 QUIRINO HIGHWAY
GULOD NOVALICHES
QUEZON CITY**

02/27/2018

TAX TYPE

INCOME TAX

TRADE NAME

LEADERSHIP IN EDUCATION ACADEMY AND DEVELOPMENT-PHILIPPINES INC.

LINE OF BUSINESS / INDUSTRY

91.99 ACTIVITIES OF OTHER MEMBERSHIP ORGANIZATIONS, N.E.C

REMINDERS:

FILING OF REQUIRED TAX RETURNS TO CONFORM WITH ABOVE TAX TYPES WITH OR WITHOUT OPERATION TO AVOID PENALTIES

INCOME TAX	
SINGLE PROPRIETOR	1701-CF
1st Qtr	MAY 15
2nd Qtr	AUG 15
3rd Qtr	NOV 15
4th Qtr	FEB 15

WITHHOLDING TAX - EXPANDED	
1801E	10th day of the following month
1804E	Annual Information Return - March 01
WITHHOLDING TAX - COMPENSATION	
1601-C	10th day of the following month
1604-CF	Annual Information Return - January 31

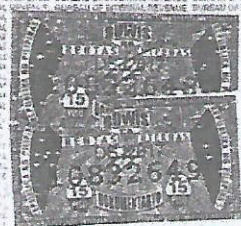
PERCENTAGE TAX	
2550A	20th day of the following month
2550C	Every 25th day after the close of each quarter

PERCENTAGE TAX	
2551-C	Within twenty five (25) days after the end of each taxable year

WITHIN 30 DAYS FROM REGISTRATION DATE THE FOLLOWING SHOULD BE ACCOMPLISHED:
 *BOOKS OF ACCOUNTS
 *AUTHORITY TO PRINT INVOICES/RECEIPTS

RENEWAL OF ANNUAL REGISTRATION FEE ON OR BEFORE JANUARY 31 USING BIR FORM 0605

IMMEDIATELY INFORM THIS DISTRICT OFFICE IN CASE OF TRANSFER/CESSION OF REGISTRATION AND OTHER CONCERNS BY FILING FORM 1905



LEONORA R. RUIZOL

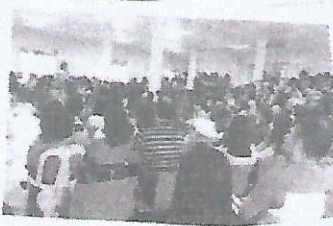
RODEL S. BUENADORA

Asst. Revenue District Officer

This Certificate of Registration (COR) shall be valid until December 31, 2018.

Please secure a new COR thirty (30) days after expiration date or upon payment of the Annual Registration Fee (ARF) whichever comes earlier.

REGIONAL SEMINARS



LEAD Profile

VISION

Excellent, credible, dignified, noble, and efficient educational leaders and teachers who are passionate in the service of the academic community.

MISSION

Formation of competent and excellent educational leaders and teachers who can create change and make impact for a better educational system.

This organization/academy will focus on leadership development programs which include:

- Field-based internships that enable the application of leadership knowledge and skills under the guidance of expert practitioner
- Mentoring and Coaching that support modeling, questioning, observations of practice, and feedback
- Problem-based learning strategies such as case methods, action research, and projects that link theory and practice and support reflections
- Collaboration between university and schools to create coherence between training and practice as well as pipelines for recruitment, preparation, hiring and induction
- Research-based contents which are aligned with professional standards and focused on instruction, organizational development, and change management
- Curricular coherence that links goals, learning activities, and assessment around a set of shared values, beliefs, and knowledge about effective organizational practice
- Community outreach that helps educators to pursue graduate studies by extending help in research advising, consultation and peer review
- Continuing professional development program that provides series of seminars, lectures, conferences among others which will be useful for professional growth
- Review classes which provide excellent review masters for LET and principalship test
- Wellness and spiritual activities that promote stress free environment by exercising positive thinking in leading schools

LEAD

Leadership in Education Academy and Development

August 20, 2018

Beatriz Torno, Ph.D, CESO IV
Director, Deped Region III

SUBJECT: INTERNATIONAL CONFERENCE FOR PROFESSIONAL TEACHERS

Madam:

Greetings!

Leadership in Education Academy and Development (LEAD) Philippines is an organization that aims in honing and developing educational leaders and teachers who can create change and impact in the academic community through conducting series of trainings and seminars.

In partnership with R.C Outreach Enterprises, LEAD Philippines, is now aiming to bring our trainings and seminars outside Metro Manila. We aim to broaden our scope to reach out the other regions in the country.

In this regard, we are pleased to inform you that LEAD Philippines will be conducting a series of conferences to Region III in various dates. The **INTERNATIONAL CONFERENCE FOR PROFESSIONAL TEACHERS** will bear the theme, *"Engaging School Leaders and Teachers: Challenges and Reforms."* It will be a three-day seminar that will revolve on the aspects of classroom teaching methodologies, research and extension, pedagogical mindset of teaching profession, etc. Highly competent speakers were sought out for this seminar. Furthermore, attendees of this seminar shall be awarded with **twenty four (24) Continuing Professional Development units**.

The **INTERNATIONAL CONFERENCE FOR PROFESSIONAL TEACHERS** will be on September 8, 2018 7am to 6pm and September 9, 2018 from 7am to 6pm, venue is to be announced. There will be a discounted registration fee of **PhP 4,200.00** for early-bird participants who opted to register until August 27, 2018. For participants who will register beyond August 27, 2018, the registration fee shall be **PhP 4,800.00**. Package includes lunch, snacks and a Seminar KIT.

Message of the LEAD President



Welcome to the **7th National Educators Conference of the Leadership in Education Academy and Development (LEAD) - Philippines** with the theme **"Multidimensionality of School Leadership and Teaching Profession: Practice, Process and Performance."**

This national conference will provide timely and relevant topics for sharing and discussion to address the multidimensional views and perspectives on how educational leaders perform their roles as knowledge manager and the multidimensional capacity and ability of teachers in the changing landscape of the educational system.

To the educational leaders, your power to lead and transform your school into an exemplary performing academic learning is imperative. Let us continue to share and learn from the best practices you have in your school so that in the process of innovation and implementation, we will be able to achieve the goals of continuous educational reforms.

To the teachers who are endlessly searching for the best way in making impact in the classroom, this seminar will enhance your skills as facilitators of learning. May you continue to shine as modern day heroes who are always available in the midst of change.

Let us bring out the multidimensional leadership and teaching expertise in honing the minds, hearts and skills of our learners, which are needed in becoming productive and globally competitive citizens of our nation.

Thank you, congratulations to the officers, committee members and the participants!

A handwritten signature in dark ink, appearing to read "Mario C. Lucero".

MARIO C. LUCERO, PhD, SPBE
President, LEAD Phils

Message of the DepEd Secretary



Republic of the Philippines Department of Education

Tanggapan ng Kalihim
Office of the Secretary

MESSAGE

My warmest greetings and congratulations to the officers and members of Leadership in Education Academy and Development (LEAD) – Philippines in organizing the National Educators Conference with the theme, "Multidimensionality of School Leadership and Teaching Profession: Practice, Process, and Performance."

To thrive in the endlessly shifting sphere of the academe today, our education managers and school administrators should practice multidimensional leadership. Accordingly, this new leadership style requires crucial competencies and skills such as resiliency, decision-making, technology, and communication.

I am delighted that this conference is aimed at developing new leaders – multidimensional school administrators in both public and private schools. I challenge our school managers to cultivate change and look at situations objectively, and critically assess different points of view, to come up with good decisions. Let us be motivated to achieve a better style of leadership. Let us become multidimensional leaders who are catalysts of innovation, transformation, and social change in our respective learning institutions.

May you continue to develop a culture of innovative leadership in the delivery of quality, relevant, accessible, and liberating basic education for all.

Congratulations and more power!


LEONOR MAGTOLIS BRIONES
Secretary

BIONOTE

AUGUSTO RODRIGUEZ DELA CRUZ, Ed.D.



Teacher - Educator, Quality Assurance Consultant, Technical Writer, Researcher, Facilitator, Motivational Speaker, LET Reviewer, Book Author, Campus Paper Adviser, Consultant on Curriculum and Assessment, Web Content Editor, Organization Analyst, Faculty Development Coach, Leader, Teaching Profession Development Advocate

EMPLOYMENT RECORD:

- Director of Academic Affairs/Dean of College of Education and Liberal Arts – Dominican College of Tarlac (May 16, 2018 – present)
- Head, Quality Assurance – Centro Fidei School (December 2017 – May 15, 2018)
- Consultant, Quality Assurance – Centro Fidei School (2016 – 2017)
- Dean, College of Education – Systems Plus College Foundation (2013 – 2017)
- Principal, Grade School - Systems Plus College Foundation (2013 – 2015)
- Dean, College of Education – Dominican College of Tarlac (2009 - 2013)
- Instructor, Graduate School, Tarlac State University (2011-2012)
- Instructor, College of Education – Dominican College of Tarlac (2002 - 2009)
- English Teacher/Journalism, High School - Dominican College of Tarlac (2009 – 2013)
- English Teacher, Grade School - Dominican College of Tarlac (2000 - 2009)
- School Publication Head, Dominican College of Tarlac (2005 - 2013)

EDUCATIONAL ATTAINMENT:

Doctorate Degree: Doctor of Education – Major in Educational Management
Tarlac State University
2010

Master's Degree: MAED – Major in Educational Management
Tarlac State University
2007

Bachelor's Degree: Bachelor of Elementary Education (BEED)
Tarlac State University
2000

AWARDS/RECOGNITIONS/ACHIEVEMENTS AS A TEACHER:

- EdukCircle Award for Teacher – Educators in the Philippines (2015)
- Most Outstanding Capaseno in the Field of Education (2009)
- Region 3 Outstanding School Paper Adviser – First Runner-up (2009)
- Outstanding Teacher of Municipality of Capas – (2009)
- Outstanding School Paper Adviser of Tarlac (2010, 2009, 2008)
- Top 6 Best School Paper Coach of the Philippines (2010)
- National Research Paper Presenter at the University of the Philippines (2016)



Dr, Mario C. Lucero

SPBE has the following areas of expertise: Educational Leadership and Management , Curriculum and Instruction, Human Resources, Communication Arts (English), ICT, Research, Business Education, Fiscal Management and Strategic Planning.

He finished his **Doctor of Philosophy in Education, Major in Educational Management** in 2010 with a dissertation on *The Hermeneutics of Principalship: A Case Study of Filipino Educational Leaders (Magna Cum Laude- Dissertation Grade)* at the University of Santo Tomas. He also took his **Master of Arts in English** in 2002 with a thesis on **Computer Assisted Language Learning** (Magna Cum Laude –Thesis Grade) at the University of Santo Tomas. His undergraduate degree in Education with specialization in Science opened vast opportunities for him to become a professional teacher and school leader for almost three decades. In his desire for continuous education, he is currently enrolled in Bachelor of Laws at the University of Caloocan City.

He received numerous awards given by different organizations and institutions. He was a recipient of **Senior Professional in Business Education in 2013**, accredited and awarded by Philippine Council of Deans in Business Education, recipient of **UST Quadricentennial Gold Medal** of the University of Santo Tomas in 2011, **Most Outstanding School Director**, Gawad Parangal ng Lungsod Quezon, given by Congressman Winston Castelo, **KAPATIRAN AWARD 2003**, Outstanding School Principal of the Year, Best in Service For Good Quality of Education, **Outstanding High School Teacher of Quezon City** given by the Association of Private Schools Administrators, APSA Quezon City, **GOLDEN DOVE ACHIEVEMENT Award** as Outstanding Educator of the Year given by International Express Journal among others.

He published researches in refereed journals and presented in national and international conferences. His recent study on *Leading to Act: Acting to Lead* was selected for virtual presentation during the 13th International Conference on Social Sciences in Granada, Spain last July 2018.

As a graduate school professor in different universities, he handled courses in the masters and doctoral programs in Education and Teaching English.

He is the principal of Springfield School –International and the founder/president of Leadership in Education Academy and Development-Philippines.



● BIONOTE

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● AURELIO P. VILBAR, Ph.D.

● Associate Professor, University of the Philippines Cebu

● apvilbar1@up.edu.ph

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● Aurelio Vilbar, an Associate Professor of the University of the Philippines Cebu, finished PhD in Language Education at the University of the Philippines Diliman.

●

- A board member of the Philippine Association for Language Teaching, Dr. Vilbar has conducted research on sustainable development, gender-fair language, language, cultures and technology; and has presented them in the USA, Japan, Greece, India, South Korea, and others. He is one of the researchers of the Mother Tongue-Based Multilingual Education (MTB-MLE) Policy and curriculum guide author of the Department of Education Senior High School, "Media and Information Literacy". He has published his research in local and international journals. He has been a referee for local and ISI-journals based in the USA, Cambodia, and Thailand.
-
- He was a Visiting Professor and Researcher on Curriculum Evaluation in Otemae University, Japan in 2016 and has worked with UNESCO projects on language education and sustainable development.
-
- He received international awards such as the American English E-Teacher Program from Iowa State University, Iowa, USA in 2017; and the American English TESOL Leadership Training of Trainers in Chicago, Illinois, USA in 2018.

BIONOTE

Professor Dr. Warren A. Ramos

Regional Education Program Supervisor

Department of Education

Biography: Dr. Warren A. Ramos is a Regional Education Supervisor in the Department of Education-National Capital Region Policy, Planning and Research Division.

He is currently connected at America Education Research Association. International Association of Multidisciplinary Research and ASEAN Graduate School Research Association. Dr. Ramos has presented and published Researches in Local and International Conference on Pedagogy, Assessment, Research, Monitoring and Evaluation in Education. He is also teaching Education Leadership and Legislation, Advance Research, Program Monitoring and Evaluation, and Statistics in Our Lady of Fatima University Graduate School.



Republic of the Philippines
Professional Regulation Commission
Manila

CPD COUNCIL FOR PROFESSIONAL TEACHERS

Awards this

Certificate of Accreditation

to

LEADERSHIP IN EDUCATION ACADEMY AND DEVELOPMENT PHILIPPINES, INC.

797 Quirino Highway, Gulod, Novaliches, Quezon City

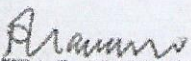
*For having completed the requirements for Continuing Professional Development (CPD) as
CPD Provider in accordance with the "Implementing Rules and Regulations (IRR)
of Republic Act No. 10912, otherwise known as the CPD Act of 2016"
set forth by the PROFESSIONAL REGULATION COMMISSION
in Resolution No. 1032, Series of 2017.*

Accreditation No. 2018-181

*Given this 25th day of June 2018
Expires on 24 June 2021*

SN: AA 00704




ROSITA L. NAVARRO
Chairperson