



Department of Education
Region III
DIVISION OF CITY SCHOOLS
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RELEASED

OCT 03 2018

By

Supt. Angeles City
Division Office

DIVISION ADVISORY

No. *27*, s. 2018

To: School Heads of Public and Private Elementary and Secondary Schools

From: Schools Division Superintendent

Subject: Rescheduling of the Regional Standardization of Organization Focused GAD Activities Using the Harmonized Gender and Development Guidelines (HGDG) Training

Date: October 1, 2018

This is to inform all concerned that the Regional Standardization of Organization Focused GAD Activities Using the Harmonized Gender and Development Guidelines (HGDG) Training scheduled on October 8-10, 2018 per Regional Memorandum No. 142, s. 2018 is rescheduled on October 29-31, 2018. Venue will be announced in a separate advisory as soon as the Regional BAC procured the venue.

Attached is Regional Memorandum No. 142, s. 2018, for your reference and information.


LEILANI S. CUNANAN, CESO VI
Schools Division Superintendent



Republic of the Philippines
DEPARTMENT OF EDUCATION
REGION III

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SEP 17 2018

September 3, 2018

REGIONAL MEMORANDUM


No. 418, s. 2018

To: Chiefs of the Regional Functional Divisions
Schools Division/City Superintendents
Heads, Public and Private Elementary and Secondary Schools

**REGIONAL STANDARDIZATION OF ORGANIZATION-FOCUSED GAD ACTIVITIES
USING THE HARMONIZED GENDER AND DEVELOPMENT GUIDELINES (HGDG)**

1. This is to announce the conduct of the *Regional Standardization of Organization Focused GAD Activities Using The Harmonized Gender And Development Guidelines (HGDG) Training* on October 8-10, 2018 at a venue to be announced later.
2. The activity aims to:
 - develop a better understanding of the HGDG as an analysis tool in integrating gender equality and addressing gender issues in training and other programs; and
 - capacitate the program developers/implementers in the use of HGDG in assessing gender responsiveness in training programs, projects and activities.
3. Participants which include the Regional Gender Focal Point System and representatives from the 20 Schools Division Offices composed of the following are required to bring a copy of any organization-focused GAD programs either implemented or still proposed:
 - 1 SDS or ASDS;
 - 1 Chief SGOD;
 - 1 Division GAD Focal Person;
 - 1 Division Accountants;
 - 1 Division Budget Officer;
 - 1 school Bookkeeper;
 - 1 Administrative Officer (Personnel Division);
 - 1 Planning Officer;
 - 1 Senior Education Program Specialist (Training);
 - 1 Principal (Elementary);
 - 1 Principal (Secondary); and
 - 1 Principal (Senior High School).

4. Travel expenses of participants shall be **charged against** Division/School GAD Funds or any available local funds **subject to the** usual accounting and auditing rules and regulations.
5. Attached is the matrix of activities with the **list of resource** speakers/facilitators to the activity.
6. Immediate dissemination of this Memorandum **is desired.**


BEATRIZ G. TORNO, Ph.D., CESO IV
Regional Director *4*

c/mid/

Enclosure 1 to Regional Memorandum No. _____ s. 2018

**Regional Standardization of Organization Focused GAD Activities Using the
Harmonized Gender and Development Guidelines (HGDG) Training**
October 8-10, 2018, Otel Pampanga, Lazatin Boulevard, City of San Fernando.

MATRIX OF ACTIVITIES

Time	Day 0	Day 1	Day 2	Day 3
8:00AM- 9:00 AM		Opening Program (c/o Andrew Mar Saiburo)	Gender Issues and Proposed GAD PPAs Virgilio C. Dagguir Ph.D., EPS, CID Bulacan	Development of Organization Focused GAD activities for 2019 1. Jocelyn Allos Oranaga, EPS, HRDD 2. Maria C. Jimenez Training Officer II Elinda M. de Leon Administrative Officer V
9:00 AM- 10:00 AM		Leveling of Expectations (Edward Jimenez Ph.D)	GAD Budgets and Response to AOMs Angelina S. Manio, Accountant, Dist. Ed	
10:00 AM- 10:15 AM		Break	Break	Break
10:15 AM- 12:00 noon		The DepEd Gender Responsive Policy Michelle Ablian-Mejica, EPS, CLMD	Gender Analysis Tools Rafel Callo Ph.D., EPS, CID Zamboanga	Presentation of Plans per SDO
12:00 noon-1:00 PM		Lunch		
1:00 PM- 3:30 PM		GAD Basic Concepts and Messages Wendell C. Cabrera EPS, CLMD	Gender Analysis Workshop 1. Rowena Jimenez Ph.D. 2. Eva Fe Tacibon Ph.D. 3. Kristina Nogoy, Ph.D. 4. Ruth Jimenez Ph.D.	Closing Program (c/o Andrew Mar Saiburo and Edward Jimenez, Ph.D)
3:30 PM- 5:00 PM	Arrival and Registration	Gender Biases in the Classroom Arnel A. Usman, EPS, HRDD		HOME SWEET HOME
6:30 PM- 7:00 PM	Dinner	Dinner	Dinner	