



Republic of the Philippines  
**Department of Education**  
 Region III  
**SCHOOLS DIVISION OF ANGELES CITY**



December 28, 2021

**DIVISION MEMORANDUM**

No. 421 s. 2021

**TIMELINE IN THE IMPLEMENTATION OF THE PHASES OF DIVISION RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM FOR FISCAL YEAR 2022**

To: Assistant Schools Division Superintendent  
 Division Chiefs, CID and SGOD  
 Public Elementary and Secondary School Heads  
 And all other concerned

1. Please be informed of the timeline in the implementation of the different phases of the **Results-Based Performance Management System** for Fiscal Year 2022 for the Division employees.

Pillar	Element	Schedule
Development Planning for 2022	Development Planning	January 3-4, 2022
Performance Planning and Development	Target Setting	January 4-5, 2022
	Standard Setting	January 6, 2022
Performance Monitoring and Coaching	Performance Tracking	1 <sup>st</sup> Quarter: April 1-8, 2022
		2 <sup>nd</sup> Quarter: July 1-8, 2022
		3 <sup>rd</sup> Quarter: Oct. 3-7, 2022
	Providing Performance Support	January-November 2022
Performance Review and Evaluation	Performance Review and Evaluation	December 12-16, 2022
	Calibrating Performance Assessments	December 19-23, 2022
Development Planning for 2023	Development Planning	December 26-29, 2022

2. It is requested that in the conduct of the stated activities, the required health protocols must be adopted.
3. Strict compliance to this Memorandum is earnestly desired.

*[Signature]*  
**MA. IRELYN P. TAMAYO PhD, CESE**  
 Asst. Schools Division Superintendent  
 Officer-in-Charge  
 Office of the Schools Division Superintendent

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