

Department of Education

Region III

DIVISION OF CITY SCHOOLS Angeles City

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January 12, 2015 /-/

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DIVISION MEMORANDUM No. 03 , S. 2015

Follow Through Session on the Implementation of the Results - Based Performance Management System (RPMS)

To: Education Program Supervisors
Public Schools District Supervisors
Heads of Public Elementary and Secondary Schools
Unit Heads
Division Non-Teaching Personnel

1. This is to announce that the schedule of the Follow Through Session on the Implementation of the Results – Based Performance Management System (RPMS) at the Gabaldon Building from 8:00 A.M. – 5:00 P.M. is as follows:

January 22, 2015 - All Division Non-Teaching Personnel

January 23, 2015 - All Education Program Supervisors

All Public Schools District Supervisors

January 28, 2015 - Elementary School Heads (West & North)

January 30, 2015 - All Secondary & Integrated School Heads

- 2. The objectives of this activity are the following:
 - a. To ensure that the RPMS Phase 1 Performance Planning and Commitment was completed and
 - b. To conduct RPMS Phase 2 Performance, Monitoring and Coaching.
- 3. Participants are requested to bring hard and soft copies of their Individual Performance Review and Contract Form (IPRCF).
- 4. A registration fee of ₱ 250.00 per participant charged to MOOE / School Fund to defray the expenses for 1 meal and 2 snacks shall be collected subject to the usual accounting and auditing rules and regulations.
- 5. Inclosure No. 1 is the Program of Activities.
- 6. Immediate and wide dissemination of this Memorandum is desired.

NICOLAS T. CAPULONG, Ph.D., CESO VI

Schools Division Superintendent

Follow Through Session on the Implementation of the Results – Based Performance Management System (RPMS)

Program of Activities

7: 30 A.M. – 8:00 A.M. Registration 8:00 A.M. - 8:30 A.M. Mini - Opening Program **Review of Basic Principles of RPMS and** 8:30 A.M. - 9:30 A.M. **Division Targets** 9:30 A.M. - 10:30 A.M. **Open Forum** 10:30 A.M. - 12:00 NN Presentation / Critiquing (IPCRF) (Working Break) 12:00 NN - 1:00 P.M. **Lunch Break** 1:00 P.M. - 5:00 P.M. **RPMS** - Superior - Subordinate One – on – One Conference / Coaching Session